

STENA METALL



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COVER PHOTO – NEW RECYCLING PROCESS

Stena Recycling is investing in a new battery recycling process with the aim of becoming a leading battery recycler in Europe. The initiative includes a completely new plant in Halmstad, Sweden. The photo shows the dismantling of a vehicle battery and was taken in the battery center at Stena Nordic Recycling Center in Halmstad. (Read more on page 26.)

NEW PLASTIC RECYCLING PLANT IN ITALY

In Angiari, Italy, close to the current recycling plant, Stena Recycling is establishing a new plant to recycle plastic from electronic waste (WEEE). The plant will recycle the plastic waste into pellets that can be used in the manufacture of new products in the automotive and electronics industries.





THE YEAR IN BRIEF

STENA METALL GROUP STRENGTHENS ITS POSITIONS

- The Stena Metall Group reported an EBITDA of SEK 3,062 million (SEK 1,567 million). EBT increased from SEK 559 million to SEK 1,947 million.
- The Recycling business area delivered a good result, driven by strong demand for services in all product areas. EBITDA for Recycling totalled SEK 2,052 million (SEK 1,305 million).
- Several strategic initiatives were taken within Stena Recycling, including a major investment in a new battery recycling process in Sweden and increased focus on plastic recycling in Poland and Italy.
- Improved results for Stena Stål and Stena Metall Finans.

A LARGE NUMBER OF NEW COLLABORATION PROJECTS

During the year, several exciting new partnerships and collaboration projects were started with customers and other actors – ranging from large, established technology providers to smaller start-ups. These initiatives included recycling of wind turbine blades, collaboration on take-back systems, and other cooperation projects that have led to a significant increase in recycling rates.

READ MORE ON PAGES 16–23.

STRENGTHENED OFFERING WITHIN CIRCULAR CONSULTING SERVICES

During the year, Stena Recycling expanded its offering to include services under the brand Stena Circular Consulting. The aim is to support companies in developing sustainable circular solutions that deliver both environmental and business value.

READ MORE ON PAGE 29.

MAJOR INVESTMENTS IN RECYCLING OF PLASTIC, BATTERIES AND ELECTRONICS

Stena Recycling further increased its focus on efficient recycling of plastic, batteries, and electronics during the year. In Sweden, Italy and Poland, major investment decisions were taken for new production facilities that will provide for larger volumes, as well as new qualities. In several markets, important steps were also taken to establish battery collection centers.

READ MORE ON PAGES 26–31.

CONTINUED CLIMATE IMPACT REDUCTION

The climate-impacting emissions from our own operations continued to decrease during the year. In overall terms, emissions from our own operations (Scope 1 and 2 emissions, i.e. direct and indirect GHG emissions) decreased by 9 percent. This development is a result of deliberate action taken in several areas, not least in the transport area.

READ MORE ON PAGE 52.

A YEAR MARKED BY COVID-19

During the year, there was continued strong focus on measures to protect our employees, customers and suppliers as far as possible – while minimizing the business impact of the pandemic. The work was coordinated by a dedicated crisis team and all decisions were based on the precautionary principle, taking account of the recommendations made by the relevant authorities.

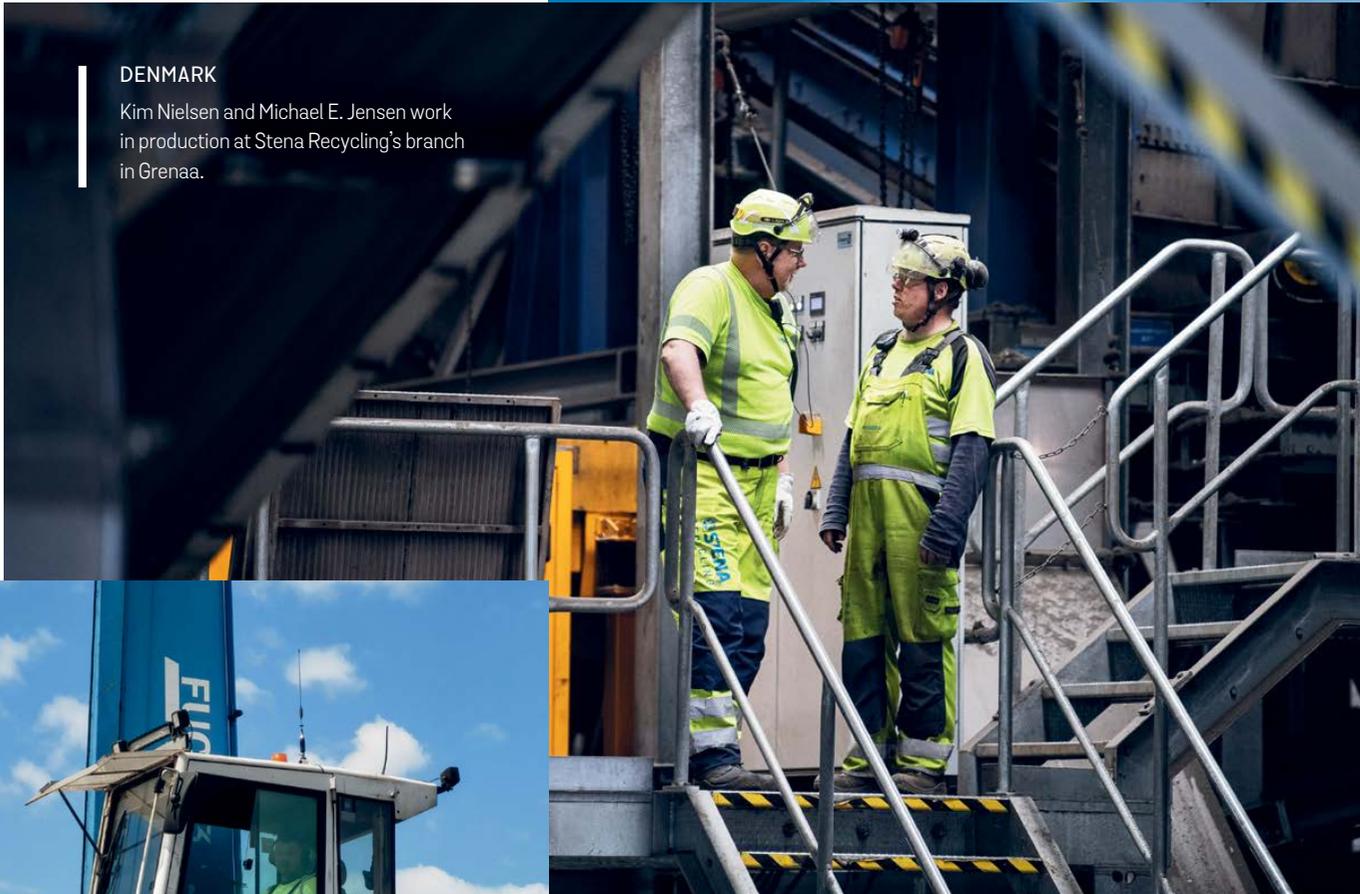
The preventive actions taken included a wide range of measures, based on recommendations from the authorities. These include continuous risk assessments of workplaces and work operations, strict cleaning and hygiene procedures, and information about keeping a social distance from other people.

All employees of the Group who were able to work from home were encouraged to do so during the year. As far as possible, physical meetings were avoided and replaced by virtual meetings.



DENMARK

Kim Nielsen and Michael E. Jensen work in production at Stena Recycling's branch in Grenaa.



POLAND

Maciej Zawadka is a Crane Operator at Stena Recycling's branch in Warsaw.

SWEDEN

Mimmi Almén is an HR Business Partner at Stena Aluminium in Älmhult.



THIS IS STENA METALL

TOGETHER WE CREATE VALUE

The Stena Metall Group contributes actively to the development of the circular economy. We work in close collaboration with customers and partners to achieve more efficient and smarter use of resources. Besides offering recycling and reuse services, we supply raw materials, steel products and aluminium alloys to customers all over the world. The Group's products and services create value that benefits everyone – customers, their customers, the environment and society at large.

Stena Metall operates at more than 200 locations in 9 countries: Sweden, Norway, Denmark, Finland, Poland, Switzerland, Germany, Italy and the USA.

3,600

EMPLOYEES

9

COUNTRIES

28,191

REVENUE MSEK
2020/2021

3,062

EBITDA
2020/2021

OUR OPERATIONS

Recycling, reuse and services in design and resource management

STENA RECYCLING

Stena Recycling offers services and comprehensive solutions within recycling and efficient resource management. Every year, almost six million tonnes of materials from more than 100,000 customers in different industries are recycled. The recycled raw materials, including ferrous and non-ferrous metals, plastic and paper, are then resold as feedstock for the manufacture of new products. Operations are conducted in Sweden, Norway, Denmark, Finland, Germany, Poland, Italy and the USA. In addition, materials from several other European countries are also recycled.

READ MORE ON PAGES 26–31.

Investments, liquidity and financing

STENA METALL FINANS

Stena Metall Finans serves as the Group's internal bank and handles investments in financial assets and the continuous development of stable and effective management of the Group's cash flow and financial risks. Through effective management and administration of the Group's liquidity, Stena Metall Finans contributes to the Group's results in the long and short term. The business is operated from the offices in Gothenburg, Sweden and Zug, Switzerland.

READ MORE ON PAGES 42–43.

Development of new business opportunities

STENA NEW VENTURES

Stena New Ventures has the mission of identifying and developing new business opportunities. This might be a business concept for which there is no development scope within any of the operating companies. The business is operated from the Group's head office in Gothenburg, Sweden.

READ MORE ON PAGE 44.

Industry and trade in raw materials – new & recycled

STENA ALUMINIUM

Stena Aluminium is one of the leading producers of premium quality aluminium alloys in northern Europe, based on 100 percent recycled raw aluminium. In addition to aluminium alloys, Stena Aluminium also offers technical support, advisory services and training in metallurgy, engineering design and sustainable business solutions. Customers are primarily foundries in northern Europe and most of the alloys produced are used for components in the automotive and engineering industries. Operations are based in Älmhult (Sweden).

READ MORE ON PAGES 32–33.

STENA OIL

Stena Oil is Scandinavia's leading supplier of bunker oil and comprehensive marine solutions for vessels in the Skagerrak, Kattegat and North Sea region. With its own terminal structure and access to several long-term chartered bunker vessels, efficient deliveries can be made around the clock. Besides supplying bunker oil, Stena Oil also undertakes collection and purification of discharge water from customers' vessels.

SEE MORE ON PAGES 36–37.

BATTERYLOOP

BatteryLoop develops energy storage systems based on used lithium-ion batteries from hybrid and electric vehicles. The systems can be used to store energy from solar cells, for example. The solution meets the growing demand for mobile energy storage systems, as well as the increasing need to reuse and extend the service life of batteries from the automotive industry.

READ MORE ON PAGES 40–41.

STENA STÅL

Stena Stål is a nationwide steel supplier with warehouses, production facilities and sales offices in 14 locations across Sweden, and one in Norway. The company offers a wide range of beams, reinforcing bars, pipes, sheet metal, merchant bars, stainless and special steel, as well as aluminium. In addition to its wholesale business, customized and pre-treated steel products to meet specific customer requirements are also offered.

READ MORE ON PAGES 34–35.

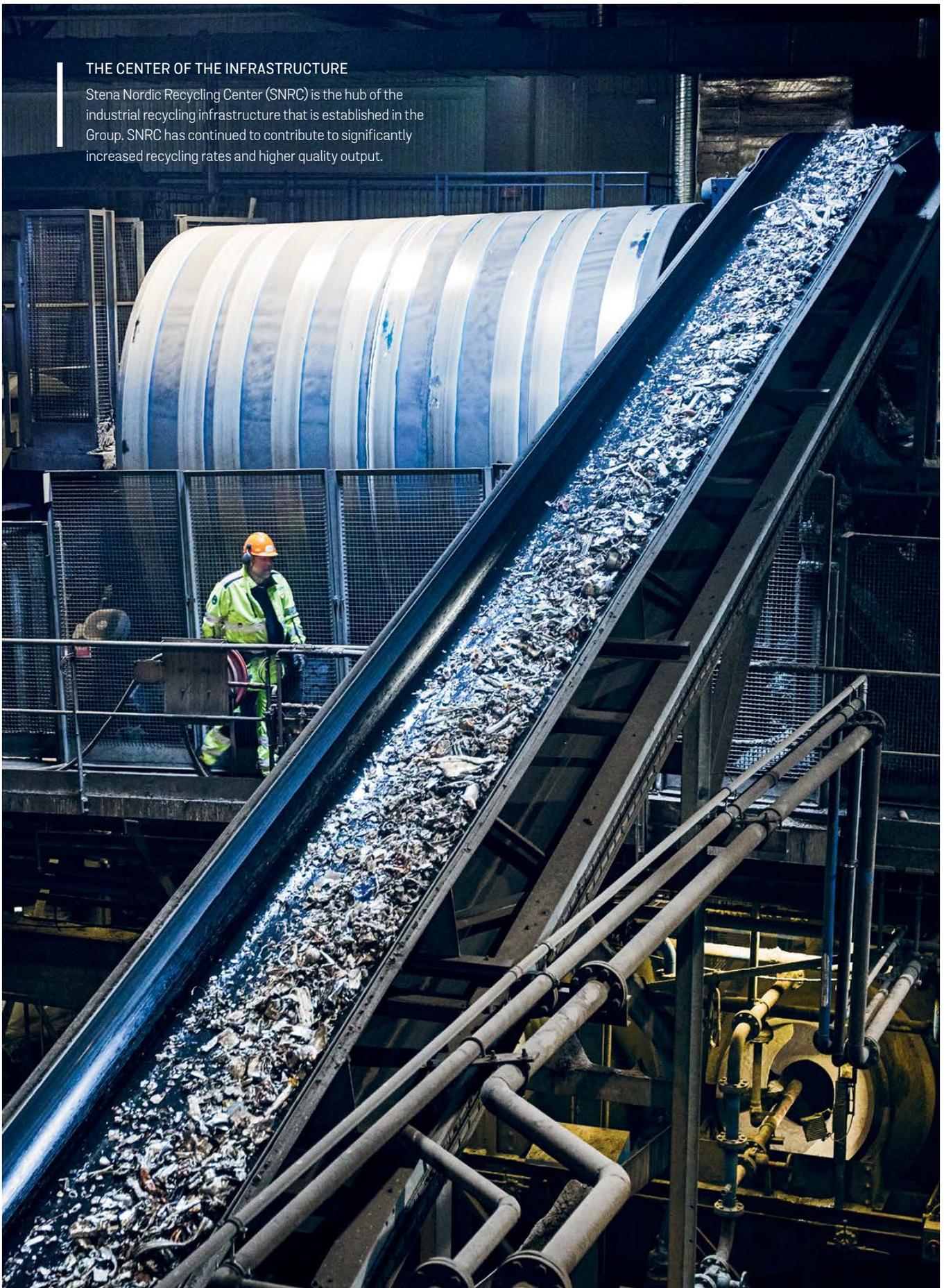
HALOSEP

HaloSep introduces cutting-edge technology to manage and process fly ash from waste incineration. HaloSep's patented technology makes it possible to clean the ash and recover resources that would otherwise be lost.

READ MORE ON PAGES 38–39.

THE CENTER OF THE INFRASTRUCTURE

Stena Nordic Recycling Center (SNRC) is the hub of the industrial recycling infrastructure that is established in the Group. SNRC has continued to contribute to significantly increased recycling rates and higher quality output.



CEO'S COMMENTS

STRENGTHENED POSITIONS FOR THE STENA METALL GROUP

The financial year 2020/2021 was a strong year for the Stena Metall Group and was characterized by a positive market trend and a high development rate. Stena Metall thereby continued to strengthen its positions as the leading recycling company in the Nordic region. Profit before tax was SEK 1,947 million.

The financial year 20/21 was a year when we got most things right. In the midst of what was, for all of us, a strange pandemic with a lot of anxiety and uncertainty, the majority of Stena Metall's operations experienced a very positive market development. We injected energy and power into our decentralized organization at an early stage. In all companies, and in Stena Recycling in particular, we sought to instill courage and strength in our troops. With focus on the business and the closeness to our customers, suppliers and other business partners, we early on took a step forward in a period when many others were doing the opposite.

In addition to all the ongoing investments in the new recycling processes along the value chain, for example Stena Nordic Recycling Center (SNRC), we have broadened the business, developed the range of products and services, and continued to develop our large logistical set up with the aim of strengthening the revenue base and being able to do more and better business. With a focus on continuous value creation, we have worked closely with our customers, suppliers and partners, which has generated many exciting new business opportunities.

I am extremely impressed by the collective business acumen of Stena Metall over the past year. Our model of clearly delegated business acumen, where we ensure that everyone has the mandate to do business, has worked really well during this period.

CONTINUED GROWTH IN STENA RECYCLING

As the Nordic region's leading recycling company, Stena Recycling has advanced its positions further. Through a combination of acquisitions and in-house development, we continue to find new solutions that further increase the degree of refinement in recycling, while at the same time collaboration with customers and partners in developing sustainable, circular solutions is growing rapidly.

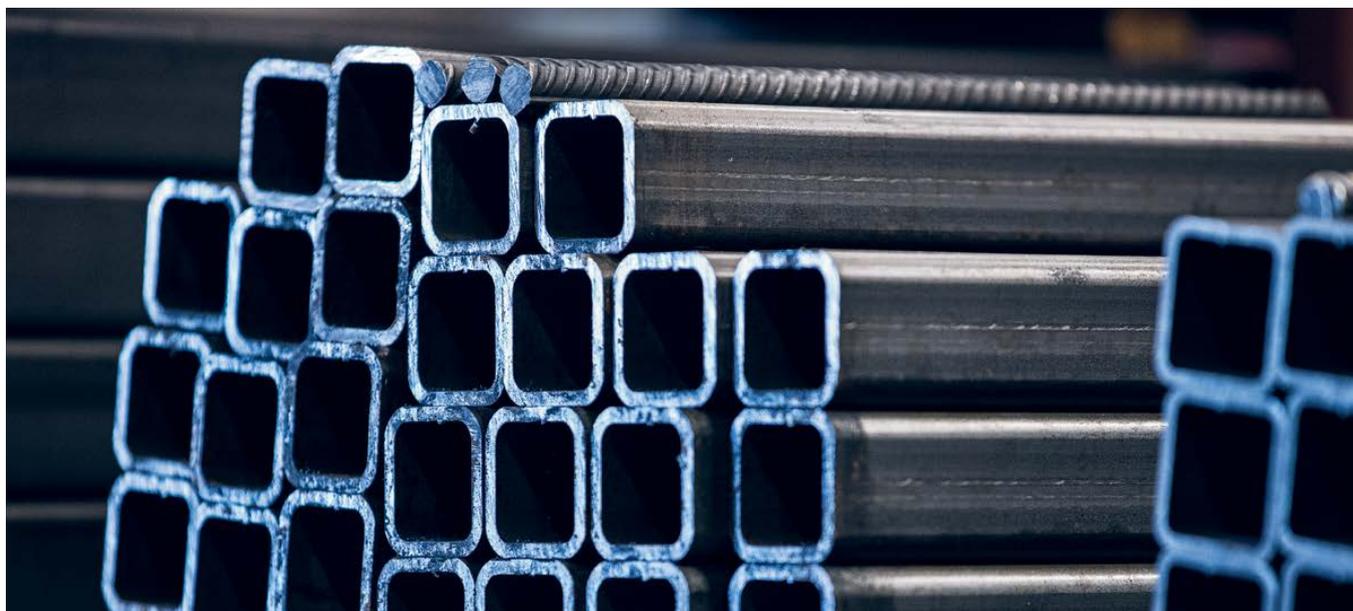
Our large network of branches, close to our customers, forms a solid foundation for good growth. There is an exciting potential in this recycling system with around 175 branches, linked via increasingly efficient logistics with regional, as well as more central, production units.

SNRC is the hub of the industrial recycling infrastructure we have established in the Group, and SNRC has continued to contribute to significantly increased recycling rates and higher quality output. We are continuously investing in new recycling processes as well as in new productivity improvements. This is going on not only at SNRC but also at other parts of Stena Recycling. In our efforts to meet the demands of some major customers, and to further improve the quality of the raw material from our aluminium scrap, work has for example started on establishing a completely new processing line at SNRC. A brand new facility for recycling of lithium-ion batteries from vehicles is also being built at SNRC.



In Poland, a new upgraded precious metals recycling process was started during the year, in parallel with the establishment of a new processing line for so called LDPE plastic, similar to the one at SNRC. Based on the positive experience with our electronic plastics processing line, a decision has also been taken to establish a similar plant in Italy.

In Denmark, we have invested in a brand new processing line for more efficient sorting of aluminium scrap, which creates a higher quality of recycled raw material.



An important part of the Group's continuous improvement work is the lean inspired program used in production and referred to as Stena Way of Production (SWOP). The program is based on the promotion of a culture of continuous improvements that is a natural part of the way we work in all our branches. We have now reached such a level of maturity in this approach that we can clearly see a stability in our key value-creating processes.

PARTNERSHIPS PROVIDE NEW CIRCULAR SOLUTIONS

Within Stena Recycling, an increasing number of collaborations with several of our customers and partners in developing new, sustainable circular businesses are underway. These focused, value-creating projects create truly exciting solutions for the benefit of all parties.

An example of such projects is Stena Recycling in Denmark, which has entered a new partnership agreement with LEGO where all waste streams in Denmark are collected, processed and recycled. LEGO wishes to create full transparency and traceability on all their waste streams in Denmark and thereafter implement this solution globally. LEGO tops the most powerful global brands list 2021 and we are proud to have been selected as their partner in developing both recycling solutions and metrics in LEGO in order to strive for sustainable solutions in their core business.

Another example is at SNRC, where we have successfully developed our sensor sorting of complex metal scrap so that we separate clean stainless steel grades that are recycled at Outokumpu Stainless AB in Avesta. This has enabled an increased recycling rate, and created a circular flow of stainless steel scrap in Scandinavia.

Open collaboration and partnership dialogue are key aspects of PF Logo Express' and Stena Recycling Poland's joint journey to achieve their sustainability goals. Over the years, a lot has been achieved together; new sorting processes have been introduced, internal logistics related to waste has been optimized, and innovative solutions to manage many fractions in line with the waste hierarchy have been found. All of this has enabled us, among other things, to increase the level of waste recycling and to improve cost efficiency in the waste management area.

In the summer of 2020, Volvo Cars communicated that the recall of about 2 million cars globally was necessary for the replacement of a component related to the seat belt. For the Swedish market, 500,000 components were to be replaced over a two-year period. There was concern about what a safe, secure and circular solution would look like. Through a close collaboration between Stena Recycling and Volvo Cars, we were able to deliver a solution that ensured safe collection, decontamination of the pyrotechnic component, and recycling of the residual material. We are now approaching a milestone where half of the components have been collected, the solution is proven to work well, and all parties involved are very satisfied.

STENA CIRCULAR CONSULTING CONTRIBUTES TO STRENGTHENED POSITION

During the year, the new strategic initiative Stena Circular Consulting (SCC) was launched, first with a preview in October 2020 and then as an actual operation from April 2021 when a unit manager was appointed. The aim of SCC is to build and provide strategic advice to customers in areas related to the transition to a more circular

economy. This is a new area for Stena Metall and strengthens the Group's leading position as a circular partner by complementing the recycling business with a consultancy offering.

RAPID PACE OF DEVELOPMENT IN DIGITALIZATION

The demands on Stena Recycling are increasing - our customer relationship is normally primarily B2B, but in the digital interface the customer expectations are much more similar to those in B2C. We want to meet this demand and need, and to do so we have started and launched several activities and initiatives during the financial year. For example, Stena Recycling has started a new department focused on digital transformation. This is the second step in the ongoing digital transformation within the Stena Metall Group.

We have also built and launched an eCommerce solution to sell services and products. This is now being scaled up to be rolled out widely.

The already established solution - the Customer Portal - has been expanded with more advanced functionality to increase usage in all countries in the Stena Recycling Group, which has also been the first step in creating an integrated web experience for our customers. The pace of development is high, and we expect to further strengthen the company's leading position in digital customer interaction.

STRONG YEAR FOR STENA ALUMINIUM AND STENA STÅL

The past financial year was characterized by improved market conditions for both Stena Aluminium and Stena Stål. Increased demand and rising prices have contributed to improved results in both companies.

At Stena Aluminium, several exciting customer partnerships, with a focus on circular solutions, have been initiated during the year. These include the collaboration with Ljunghälls and Volvo Cars, where aluminium from end-of-life vehicles is recycled via Stena Recycling and then returned via Stena Aluminium to the industry as components made from recycled raw material.

Several new circular partnerships have been launched in the energy sector as well.

Stena Oil is Scandinavia's leading bunker company and was an early supplier of low-sulfur bunker oil. In a more volatile oil market, the company has strengthened its market-leading position during the year. The result was lower than in the previous year.

During the year, HaloSep, our unique technology for handling hazardous waste from incinerators, completed the design of a development facility planned to be built in Gothenburg. The full-scale plant in Copenhagen has been in full operation since the beginning of the year and is delivering results fully in line with expectations. Customer interest remains strong, with several advanced discussions both in the Nordic region and around the world.

BatteryLoop continues to grow. Demand for energy storage and energy management

services in buildings, logistics centers and ports is increasing in line with electrification. The forecast is an increase of about 40 percent per year. BatteryLoop continues to develop these products and services to meet the demand. BatteryLoop has delivered two full-scale systems during the year. One system is in a marine environment, and the other in a building with associated solar power generation and vehicle charging stations.

GOOD RESULTS IN STENA METALL FINANS

Stena Metall Finans has delivered a strong result, thanks to good discipline and a well-balanced level of risk in its financial investments.

Collaboration with other Group companies on financial risks, in particular counterparty risks, has been very good during the year and has contributed to the Group's good results.

Increased raw material prices for virtually all types of materials have contributed to significantly higher working capital commitments, with Stena Metall Finans contributing to very good liquidity and a high degree of financial freedom during the year thanks to access to unused credit facilities.

In times of greater uncertainty than normal, it feels very satisfying to be able to state that

the Stena Metall Group's financial position remains strong.

INCREASED VOLATILITY IN COMMODITY MARKETS

At the time of writing, market conditions remain good for most of our businesses. However, since a few months back, volatility in the commodity markets has increased, resulting in relatively large price fluctuations. Commodity prices, though, remain at a relatively high level, while demand for high quality recycled raw materials has increased. However, global supply chain disruptions, energy shortages and growing trade policy challenges generate increasing pressure on the global system, resulting in for example component shortages, high freight costs and volatile volume trends.

Regardless, major price fluctuations and periods of increased market volatility pose recurring challenges that we must address. Our financial position is strong and by maintaining financial discipline we are well equipped to handle the situation in the best possible way.

Anders Jansson
Gothenburg, November 2021



CIRCULAR INITIATIVE

For the third time, Circular Initiative, a collaborative arena aimed at defining common goals and develop processes for circular material flows, was arranged. The 2021 event included a presentation of Electrolux's and Stena Recycling's vacuum cleaner prototype "2-Infinity", an almost fully recyclable vacuum cleaner. Pictured is Louise Eriksson, Senior Consultant Stena Circular Consulting and Amanda Molina Zoppas, Sustainability Lead at Electrolux.

TRENDS AND DRIVING FORCES

RAPID CHANGES BRING GREAT OPPORTUNITIES

The world is changing rapidly. New customer needs, extensive technological development, digitalization, changing regulatory frameworks and increased awareness of ongoing climate change are affecting the conditions for virtually all markets and industries. This development affects offerings, business models and internal processes. It presents challenges – but also brings great opportunities for stakeholders who dare to think in new ways.

Through a strong focus on innovation, proactivity and cooperation, the Stena Metall Group helps its customers make better use of hidden resources. In this way, the business contributes to stronger competitiveness, a more circular economy and generally more sustainable development.

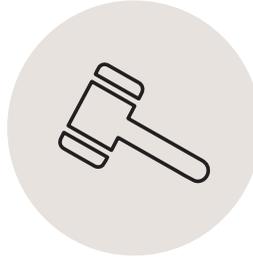
CLIMATE CHANGE, POPULATION GROWTH AND RESOURCE SCARCITY

Climate change and its consequences are one of the biggest challenges of our times. Reducing the use of fossil fuels and overall more responsible use of resources is needed to halt the downward spiral. Continued population growth and increasing awareness of the impact of the consumption of resources on our climate are further driving this need. There is also a risk that new technical solutions will result in a shortage of certain raw materials. This applies to cobalt and other, more rare, earth metals that are used in e.g. batteries and electronics. Increased recycling and reuse are required to ensure a long-term supply.



GREATER ENVIRONMENTAL AWARENESS AMONG CUSTOMERS, END-USERS AND EMPLOYEES

Increased awareness of the consequences of climate change has led to greater interest in sustainability among consumers. Taking responsibility and acting in a socially and environmentally sustainable way strengthens the offering and ensures sustainable long-term competitiveness. It also makes it easier to retain and recruit employees. Sustainability has become business-critical.



LEGISLATIVE CHANGES ARE CREATING NEW NEEDS

Regulatory frameworks are being reviewed and adapted at various levels, to support the transition to a more circular economy and more sustainable development in general. The central elements of the EU member states' joint action plan include the revised waste directives. In addition, work is ongoing to implement the EU's new common approach to plastics and the IMO's stricter new rules on the sulphur content of marine fuels.



NEW OPPORTUNITIES ARISING FROM DIGITALIZATION AND RAPID TECHNOLOGICAL DEVELOPMENT

Rapid digitalization and extensive technological development have a major impact on society, companies and individuals. Increased transparency, more rapid information flows, increased use of sharing services and a higher degree of automation are leading to major changes and opening up completely new business models. Within the industry, all stages of the value chain are affected; product development, purchasing, logistics, supply chain, offerings, marketing and customer dialogue.

HOW OUR CUSTOMERS ARE AFFECTED ...



Increased demand for sustainable solutions that enable a circular economy



... AND HOW WE RESPOND TO THE DEVELOPMENT

- Major investments in plastic recycling
- Increased focus on recycling and reuse of batteries
- A growing offer within circular services, design and resource management
- Production of circular raw materials from recycled materials and products
- New recycling and reuse services



Increased need for collaboration and innovation



- Close collaboration and joint development projects with customers and partners, including through the Circular Initiative sustainability initiative and the Stena Recycling Lab innovation and collaboration arena
- Participation in research programmes together with colleges and universities
- Participation in national and international forums and expert groups
- Major investments in digital transformation that involves new customer offerings and business models, as well as new ways of working

TOGETHER WE CAN DO MORE

Individual stakeholders can do a lot. Together, it is possible to achieve even more. To manage the transition to a more circular economy and more efficient use of resources, cooperation, collaboration and partnerships are required – within and between different sectors. Not only concerning individual products, but throughout the entire value chain – from concept development and design, to production, use and recycling. It is about thinking circularity from the start. By tackling the challenges together, they can be turned into value-adding opportunities.

The following pages present some examples of projects where we, together with partners, have tackled issues, taken an innovative approach and created value for everyone involved – and for society at large.



Stena Recycling collaborates with Combitech and ABB to develop the recycling processes. This involves introducing so called Machine Vision for real-time measurement of weight, and using robotic technology in production. The photo shows Johan Gunnarsson, CTO at Combitech, and Hans Qvirist, Project Manager at Stena Recycling.



COLLABORATION BETWEEN STENA RECYCLING FINLAND AND SIEMENS GAMESA

RECYCLING OF 62-METER WIND TURBINE BLADES

During the year, a partnership was initiated between Stena Recycling Finland and Siemens Gamesa for the recycling of wind turbine blades and bearings. Fibreglass, carbon fibre and metals are recycled from the blades.

MULTIPLE RECYCLING CHALLENGES

Recycling wind turbine blades is complex. The blades are made of composite materials, which makes the process complex. They are also bulky in terms of size. Each blade is 62 meters long.

Wind power has expanded significantly in Finland during the past decade. Since 2009, energy capacity has increased tenfold and wind power currently accounts for around 10 percent of the total energy production. As plants age, the demand for services that enable recycling also increases.

In 2020, a partnership was initiated between Stena Recycling Finland and Siemens Gamesa for the recycling of wind turbine blades and bearings. In overall terms, the project concerned the recycling of around 70 blades from wind turbines that are being renovated. After Siemens Gamesa had dismantled the blades, they were split in half and transported to Stena Recycling's recycling plant.

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Once the blades had arrived at the plant, they were sawn into 80 x 80-centimeter pieces and recycling began. The total quantity of materials in this first project was around 500 tonnes of fibreglass, 200 tonnes of metals and small volumes of carbon fibre. The metals were recycled in Finland and the fibreglass became recycled pulp used in the cement industry. The second project, which started in the summer of 2021, was significantly larger. Everything worked well and it was very easy and inspiring to work with Siemens Gamesa on these projects.

Susanna Tarkka-Partanen
Business Manager, Stena
Recycling Finland

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Stena Recycling Finland has been a valuable partner in our recycling project. They completed the work in a really good way and made sure that the resources in the blades were recycled and used in the best possible way.

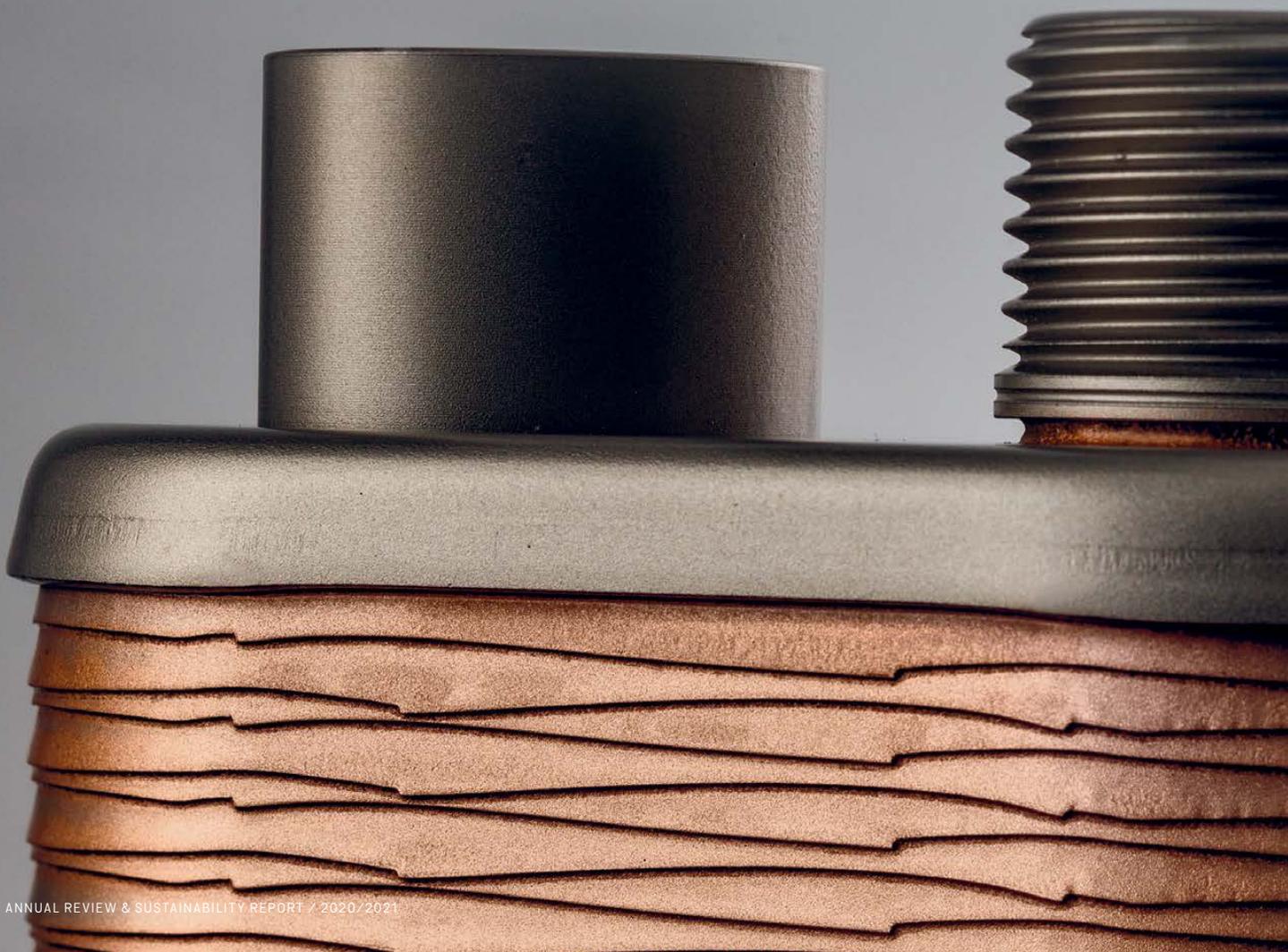
Jonas Pagh Jensen
Global Sustainability Specialist
at Siemens Gamesa



COLLABORATION BETWEEN ALFA LAVAL AND STENA RECYCLING

NEW BUSINESS MODEL ENABLES SUSTAINABLE RECYCLING OF HEAT EXCHANGERS

In 2021, Stena Recycling and Alfa Laval launched a pioneering business model for sustainable and environmentally efficient recycling of heat exchangers. The initiative makes it possible for Alfa Laval's customers to upgrade to a more energy-efficient heat exchanger and get a refund for the old one – which instead is recycled and used in new Alfa Laval products.



The exchange program was launched in Sweden and Denmark in 2021. The aim is to gradually connect more countries in the future. The partnership is a first step towards a circular strategy for Alfa Laval's product portfolio, and an important part of the company's goal to become carbon neutral by 2030.

The aim of the new initiative is to promote and facilitate the transition from less energy-efficient plate heat exchangers to new, more modern products. This will lead to significant energy savings and reduced carbon emissions in customer processes. In addition, the cooperation also provides for the recycling of large quantities of valuable metals that will be reused in new Alfa Laval products, as Stena Recycling's innovative technology enables up to 100 percent metal recycling.

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This is a win-win-win for our customers, society and the environment. By upgrading to more modern and more efficient plate heat exchangers, it is possible to significantly reduce energy consumption. Besides lower energy costs, this also entails a significant reduction of carbon dioxide emissions.

Fredrik Ekström,
Business Area Manager, Brazed & Fusion Bonded Heat Exchangers,
Energy Division at Alfa Laval

”

The collaboration with Alfa Laval shows once again that by working together, we can create effective circular solutions. While helping the industry achieve major energy efficiency improvements, we ensure a high recycling rate for older, inefficient heat exchangers. These materials can then be used as circular quality raw materials in new products.

Fredrik Pettersson,
MD of Stena Recycling Sweden

RECYCLING AND REUSE

Plate heat exchangers contain large amounts of valuable metals that can now be recycled and reused in new Alfa Laval products.





COLLABORATION BETWEEN STENA RECYCLING DENMARK AND THE CAPITAL REGION OF DENMARK

STRONG INCREASE IN RECYCLING THROUGH COLLABORATION, SORTING AND SMART LOGISTICS

In 2018, Stena Recycling Denmark was given responsibility for the management of waste from the Capital Region of Denmark's eight hospitals. Three years later, the amount of waste sent for incineration has fallen by around 70 percent. In the same period, the amount of waste sent to landfill decreased by almost 50 percent.



EVERYTHING IN ITS PROPER PLACE

A new sorting system and clear signage have contributed greatly to increasing recycling rates.



Behind this development is a clear shared vision to gradually increase the proportion of waste that is recycled and reused – thereby reaching as high a level as possible in the waste hierarchy. On this basis, the entire waste management process has been reviewed and new working methods have been implemented. The most important elements include new procedures for the actual sorting of waste. They include the division of waste into 17 different categories, which are described in a clear sorting manual for general distribution. In parallel, a new feedback system ensures continuous feedback from Stena Recycling to the Capital Region of Denmark concerning potential improvements.

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Stena Recycling has extensive expertise and a unique logistics solution, which makes them a valuable sparring partner. Based entirely on our needs and circumstances, they have created an efficient system that helps us achieve our goal of promoting sustainable development here in the region.

Thyge M. Nielsen
Center for Real Estate & Facility Management, Capital Region of Denmark

”

As a hospital, our mission is to take care of our patients – not sorting waste. Having a partner that can deliver a stable and clear solution is therefore of great value to us.

Steen Poulsen
Area Manager at Herlev and Gentofte Hospital



INNOVATIVE THINKING LEADS TO SIGNIFICANTLY INCREASED RECYCLING RATES

Since the start of the collaboration between Stena Recycling and PF Logo Express, the waste recycling rate has increased to almost 60 percent. Agnieszka Wiśniewska is Head of Environment, Health and Safety at PF Logo Express.

COLLABORATION BETWEEN STENA RECYCLING POLAND AND PF LOGO EXPRESS

INCREASED RECYCLING RATE AND IMPROVED COST EFFICIENCY

Transparency and close dialogue are among the success factors behind PF Logo Express and Stena Recycling Poland's shared journey to achieve their ambitious sustainability goals.



Since the start of the cooperation between PF Logo Express and Stena Recycling, new sorting processes have been introduced, internal waste logistics have been optimized, and innovative solutions for handling many different types of waste fractions have been implemented. Overall, these efforts have made it possible to increase the waste recycling rate to 59 percent – while also improving cost efficiency in the waste management area by 17 percent.

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We are constantly challenging both ourselves and our partners when it comes to ideas on how we can continue to improve our waste management. The collaboration with Stena Recycling has given us access to efficient new tools that help us achieve our environmental goals – in particular those relating to the reduction of waste and reuse of materials.

Agnieszka Wiśniewska
Head of Environment, Health and Safety at PF Logo Express

”

By recycling aluminium, cardboard, plastic, textiles and other fractions, we help to eliminate significant carbon dioxide emissions – compared to production of the same amount of raw materials using virgin materials. We also contribute to reducing the consumption of natural resources and energy.

Piotr Bruździak
Sales Manager at Stena Recycling in Poland



PROCESSING OF VALUABLE RESOURCES

Since the start in 1939, Stena Metall has utilized and refined resources that would otherwise have been lost. Operations have gradually evolved and expanded to a position today that covers a large number of areas; services in design and resource management, recycling and reuse, production of aluminium alloys, and trading in raw materials.

Based on smart, customized solutions, a major focus on innovation, collaborations and partnerships, value is created not only for our customers and their customers but also for society at large.

PLASTIC RECYCLING

Two types of plastic are recycled within Stena Recycling. One recycling process uses a technique that converts soft plastic (LDPE) into pellets, which can then be used to manufacture plastic bags and waste bags. The second process cleans and refines plastic from electronics enabling it to be used for new products.



EXAMPLE OF PROJECT 2020/2021
> MAJOR INVESTMENT IN RECYCLING OF BATTERIES

New battery recycling facility

During the summer of 2021, a decision was made to start planning for one of Europe's most advanced facilities for recycling batteries opening up the possibility to recycle up to 95% of a lithium-ion battery. The new facility is planned to be located adjacent to the Stena Nordic Recycling Center in Halmstad, Sweden.

” As sales of electric vehicles increase, we need to become better at taking care of used batteries in a safe and environmentally sound way. We are therefore very proud to be able to offer a circular solution for lithium-ion batteries. It will benefit the environment and the life cycle of batteries greatly when we utilize critical non-ferrous metals such as lithium, nickel and cobalt properly, which are in short supply all over the world, says Fredrik Pettersson, MD of Stena Recycling Sweden.

The collection of batteries will take place via Stena Recycling, which has close to 170 facilities in Europe, with the initial treatment at purpose built battery centers in each country before transport to Halmstad, Sweden for recycling. By collaborating with the multinational company Johnson Matthey, another process step is being added that makes it possible to refine valuable materials from the recycled batteries, which can then be used in the manufacture of new lithium-ion batteries. Closing the cycle and creating new battery raw materials from recycling is crucial to achieving a circular raw material chain.





STENA RECYCLING

COMPREHENSIVE SOLUTIONS WITHIN RECYCLING AND CIRCULAR SERVICES

Stena Recycling offers comprehensive solutions within recycling and circular services, and thus plays an important and central role in the transition to a circular economy.

Every year, nearly six million tonnes of waste and end-of-life products are recycled from more than 100,000 customers across a range of industries. This produces new recycled raw materials, which are resold and become input goods in new products.

2,991

EMPLOYEES

18,680

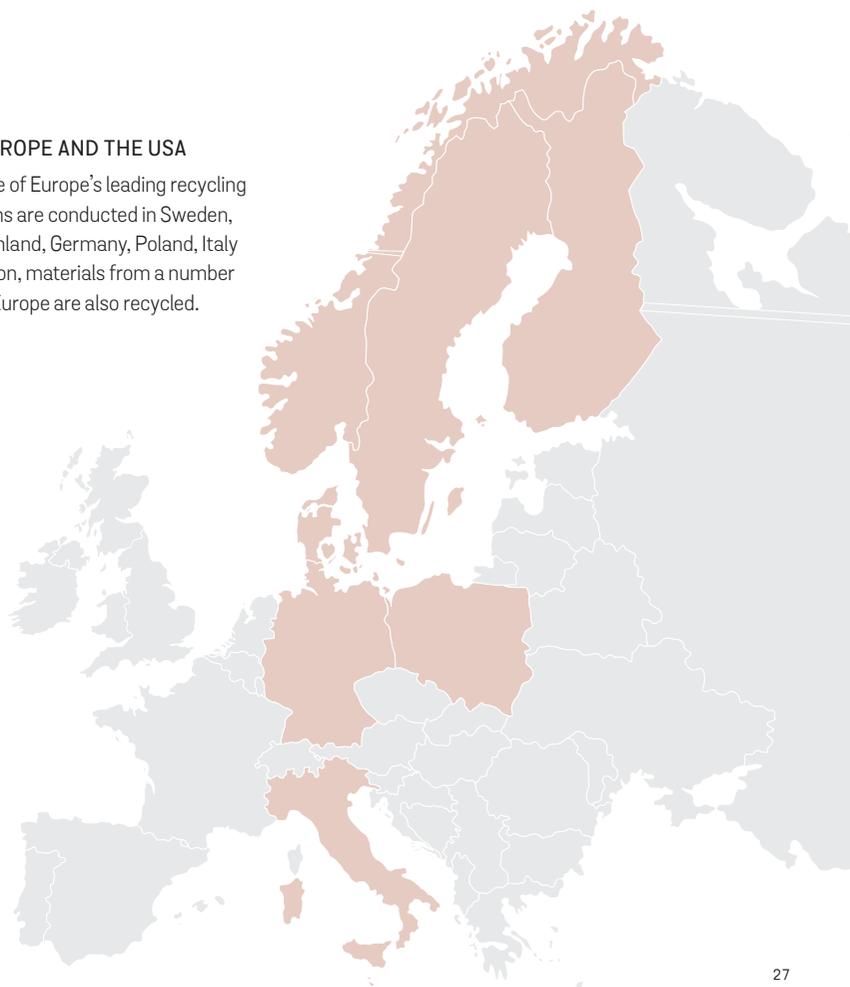
NET SALES,
SEK MILLION

166

BRANCHES

OPERATIONS IN EUROPE AND THE USA

Stena Recycling is one of Europe's leading recycling companies. Operations are conducted in Sweden, Norway, Denmark, Finland, Germany, Poland, Italy and the USA. In addition, materials from a number of other countries in Europe are also recycled.

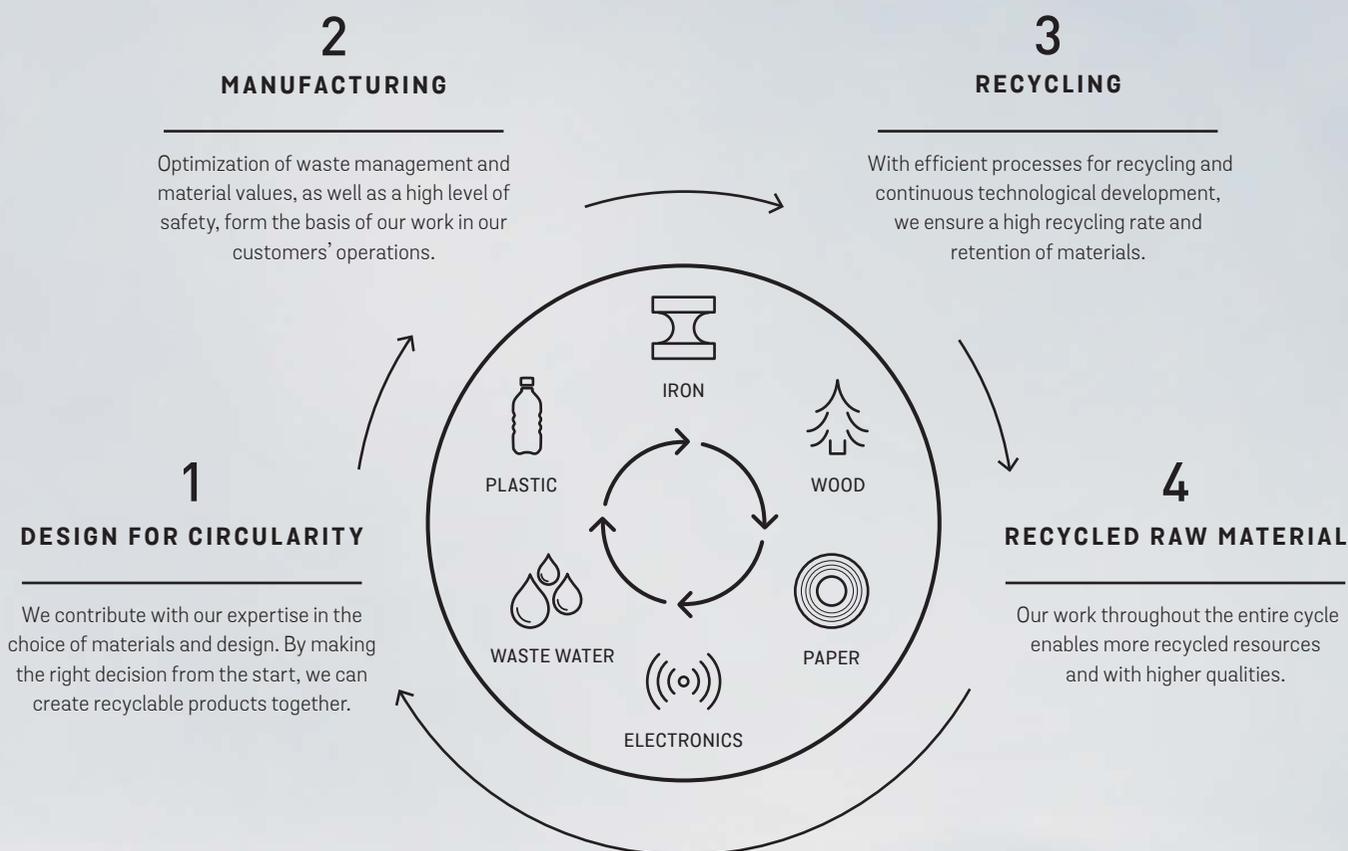


THIS IS HOW STENA RECYCLING CONTRIBUTES TO A MORE CIRCULAR RAW MATERIAL SUPPLY

More efficient and more responsible use of resources contributes to both increased profitability and reduced environmental impact. Stena Recycling assists customers in optimizing resource management throughout their entire life cycle, from design and production to recycling or reuse. This

creates long-term solutions that benefit both customers and society at large.

Stena Recycling works with customers in most industries, everything from municipal operations, retail and manufacturing industries to car dismantling yards, engineering industries, and hospitals.



50,000 TONNES – EVERY YEAR

At the Hommelvik and Orkanger branches near Trondheim in Norway, large quantities of ferrous and non-ferrous metals, iron scrap, electronics, and batteries are recycled annually. The waste comes from industry, offshore, companies, municipalities, and other public sectors.





Leif Persson works as a Process Operator at Stena Nordic Recycling Center.

> STENA NORDIC RECYCLING CENTER

One of Europe’s most modern recycling facilities

Stena Nordic Recycling Center in Halmstad, Sweden is one of Europe’s largest and most modern recycling facilities. Complex materials from customers in several countries are recycled here in a better and more efficient way than ever before. Processes and technologies are constantly being developed and refined. Products from both households and industry are fed into the facilities in a constant stream. These range from computers, telephones and TVs to bicycles, cars, and heavy goods vehicles. The common denominator is that the products consist of many different materials, something that places great demands on the recycler.

The materials are processed through a series of technologically advanced recycling processes. Everything is conducted at high speed and with the utmost accuracy. Once the mills, magnets, sieves and sensors have done their job, the end result is a large number of recycled new raw materials that are delivered back to industry in Sweden and the rest of the world.

STENA RECYCLING LAB

Stena Nordic Recycling Center has a dedicated knowledge center for new recycling technology and the development of new products – Stena Recycling Lab. The lab offers an innovation and collaboration arena for partners, entrepreneurs, researchers, and students. The arena acts as a catalyst for innovation and enables shorter innovation cycles for new technology and new products and services.

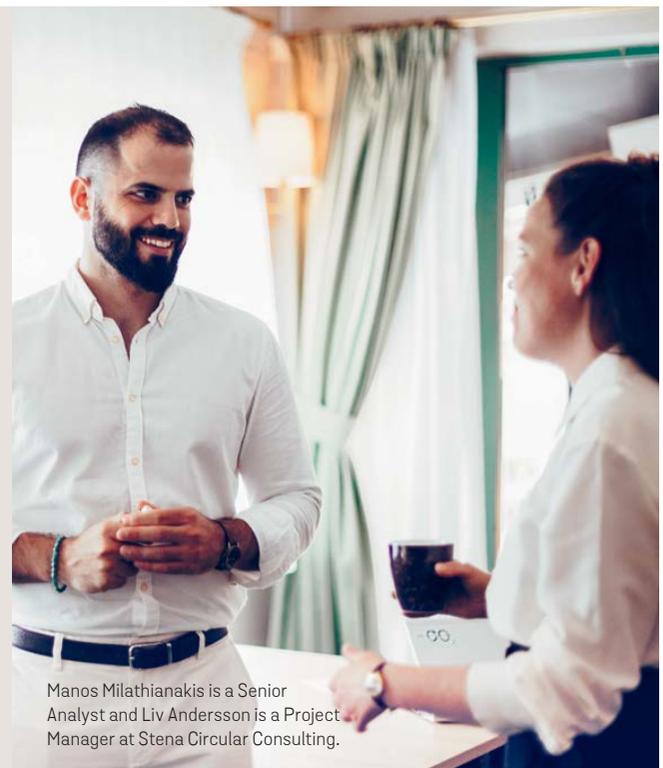
> STENA CIRCULAR CONSULTING

Services in sustainable circular solutions

Stena Recycling’s offering was further expanded during the year through the establishment of Stena Circular Consulting. Within Stena Circular Consulting, consultancy operations are conducted that are focused on supporting companies in their development towards sustainable and circular business models.

The services offered include:

- Seminars and training in circular economy
- Circular analysis of the current situation and short and long-term opportunities
- Circular design and business models
- Optimization of recycling flows



Manos Milathianakis is a Senior Analyst and Liv Andersson is a Project Manager at Stena Circular Consulting.

HIGHLIGHTS 2020/2021

SWEDEN

ESTABLISHMENT OF A NEW ALUMINIUM CENTER AT STENA NORDIC RECYCLING CENTER

During the year, the establishment of a new aluminium center at Stena Nordic Recycling Center in Halmstad began, where streams from all over the Nordic region will be centered. The facility will make it possible to separate and sort different types of aluminium waste. This will enable a cleaner recycled aluminium raw material, which in turn enables the production of more advanced aluminium alloys.

MULTIPLE INDUSTRIAL COLLABORATIONS RELATING TO CIRCULARITY

Collaborations between different operators within the industry is a prerequisite to create circular material streams. Circular partnerships were conducted during the year with a large number of industrial operators. Together with Alfa Laval, for example, a take-back system was launched that allows customers to replace older heat exchangers with new ones. At the same time collaborations also continued with Electrolux regarding the development of a fully recyclable vacuum cleaner, with ABB Motion regarding a replacement system for electric motors and with ABB Hitachi Power Grids regarding the recycling of transformers.

READ MORE ON PAGE 51.

CONTINUED INVESTMENT IN BATTERY RECYCLING

The investment in recycling of batteries was further intensified during the year, which included a decision to design a new recycling process for lithium-ion batteries at Stena Nordic Recycling Center in Halmstad. The new process will make it possible to recycle 95 percent of a lithium-ion battery. The investment will satisfy the rapidly growing need to take care of used batteries in a safe and environmentally sound way.

READ MORE ON PAGE 26.

DENMARK

AGREEMENT WITH VESTFORBRÆNDING ON RECYCLING OF PLASTIC

During the year, a multi-year agreement was entered into with Vestforbrænding, Denmark's largest energy and recycling company. The collaboration includes the development of new effective methods for sorting the plastic that is incinerated in connection with the production of district heating. The objective is to increase the amounts that go to recycling and reuse.

A SUBSTANTIAL INCREASE IN RECYCLING AND REUSE FOR THE HOVEDSTADEN REGION

Since 2018, Stena Recycling has been responsible for managing waste from Region Hovedstaden's eight hospitals. The overall objective has been to gradually increase the percentage of waste that is recycled and reused. Since the start of the partnership, the amount of waste sent for incineration has dropped by about 70 percent. At the same time, the amount of waste sent to landfill has decreased by almost 50 percent.

READ MORE ON PAGES 22–23.

NORWAY

MAJOR INVESTMENT IN BATTERY RECYCLING

During the year, the first part of a new battery center was established at Stena Recycling's facility at Aussenfjellet just outside Oslo. The investment includes financing a new sorting line that will result in better quality recycling, increased traceability and reduced risk of fire. The battery center has a connection to the new battery facility to be established in Halmstad, where most of the recycling will take place. During the year, the agreement with Norsirk was also extended with regard to the collection and recycling of discarded electronic products.

SUPPORT FOR DOCTORAL THESIS IN CIRCULAR ECONOMY AND RECYCLING

During the year, Stena Recycling Norway was one of the financiers of a newly established doctoral post at the Faculty of Law, University of Oslo. The purpose of the thesis is, among other things, to report on the international rules concerning circular raw materials. Work on the thesis is expected to continue until 2024.

FINLAND

MAJOR INVESTMENT IN NEW SERVICE UNIT

Stena Recycling Finland and Helsinki Region Environmental Services (HSY) have signed a long-term agreement to initiate a mutually advantageous partnership at the Ämmässuo Eco-Industrial Center in Espoo, which already houses several operations with a bearing on circular economy and sustainability. Stena Recycling will be building a service unit in the area where various metals, waste from electrical and electronic equipment and end-of-life vehicles will be received, processed and temporarily stored.

WIND TURBINE BLADE RECYCLING

During the year, the agreement with Siemens Gamesa was intensified with regard to the recycling of blades and bearings from wind turbines. Stena Recycling is responsible for recycling the composites and metal in the blades for the wind turbines.

READ MORE ON PAGES 18–19.

POLAND

NEW BATTERY RECYCLING FACILITY

During the year, the establishment began of a new facility for processing and recycling LDPE plastic, a soft plastic that is used to make items such as plastic bags, food packaging, and industrial film. The new facility, which is located adjacent to Stena Recycling's existing unit in Wschowa, will initially enable the recycling of 10,000 tonnes of plastic per year. The recycled plastic will be used for the production of a finished raw material in the form of LDPE granules. This investment is therefore an important step in the work of being able to support customers in the development of more circular business models. The facility is expected to be in operation at the turn of the year 2021/2022.



STENA RECYCLING POLAND CELEBRATES 20 YEARS

Twenty challenging years have passed since Stena Recycling started its operations in Poland. The company has evolved from a small organization focused on scrap to a leading operator in comprehensive waste management solutions and environmental services. Since the start, when Stena Recycling Poland was a collector and processor of ferrous and non-ferrous metals, the company has grown rapidly, partly through acquisitions, and has expanded into new business areas such as the processing of waste paper, hazardous waste, and other production waste.

ITALY ENHANCED POSITION IN RECYCLING OF ELECTRONIC WASTE

Stena Recycling in Italy is a leader in the recycling of electronic waste (WEEE), and during the year the collaboration with a number of leading refrigerator producers intensified further. Here, Stena Recycling contributes already in the design phase with its expertise of materials and recycling, in order to ensure that as much of the finished product as possible can be recycled and reused.

MAJOR INVESTMENT IN PLASTIC RECYCLING

During the year, preparations continued for the establishment of a new facility, close to the current recycling branch in Angiari, intended for the recycling of plastic from electronic waste. Among other products, the facility will be able to produce plastic pellets, based on the recycled raw material.

SEE IMAGE AND READ MORE IN THE INTRODUCTORY SPREAD.

UNITED STATES CONTINUED TRADING IN RAW MATERIALS

During the year, Stena Metal Inc. continued to conduct international trade in scrap metal, pig iron, hot briquetted iron, finished steel products, and petroleum coke. The raw materials sold originate from suppliers around the world. The head office is located in Southport, Connecticut. The core business consists of sales of scrap and pig iron.

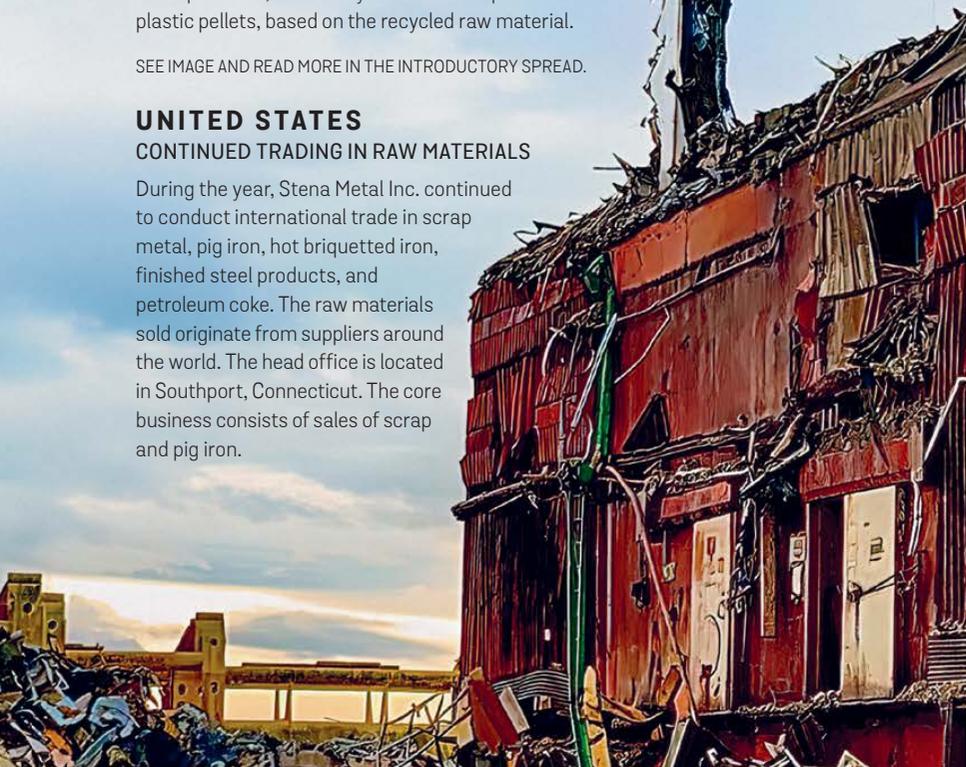


UNIQUE RECYCLING OF OFFSHORE HOUSING MODULE

When a 30-year-old housing module from the Valhall oil field in the North Sea was to be demolished at the end of 2020, the task was assigned to Stena Recycling in Norway. The objective was to recycle as much as possible. A typical housing module contains about 78% ferrous, 12% waste and 10% non-ferrous metals. Previously, end-of-life modules were dismantled by hand, after which most of the remaining material was burned. This is a process that is both costly and time-consuming.

” We came up with the idea of first dismantling the housing module into smaller pieces using an excavator fitted with scrap shears. We then sent the parts to Stena Recycling’s facility in Grenaa, Denmark. The fragmentation machine there is larger than the one we have in Norway. Altogether, it only took four weeks from the start of dismantling the module until the time 2,200 tonnes of material were shipped to Grenaa for further processing. The customer was very pleased with the time saved by Stena Recycling’s solution.

Arne Stokknes,
Branch Manager at Stena Recycling Norway



MAJOR ENVIRONMENTAL BENEFITS WITH RECYCLED ALUMINIUM

The production of aluminium from virgin raw material in the form of bauxite requires large amounts of energy. In the production of aluminium through recycling, the energy requirement can be reduced by up to 95 percent.

EXAMPLE OF PROJECT 2020/2021
> **EXTENDED COLLABORATION WITH COMPTech**

Lowered costs and a reduced carbon footprint

More and more companies want to reduce the carbon footprint of their products. A new collaboration between Stena Aluminium and Comptech gives customers access to aluminium alloys with substantially lower carbon dioxide emissions and lower costs.

Demand for aluminium has increased significantly in recent years. In the automotive and construction industries, properties such as low weight, good formability, high recycling frequency and good corrosion resistance have resulted in a substantial increase in the share of aluminium. Combining Comptech's proprietary technology, Rheo casting, with Stena Aluminium's 100 percent recycled aluminium, enables benefits in terms of both emissions and costs while at the same time meeting customer demands for various alloys.

”The need for alloys with a lower carbon footprint is increasing, as more and more companies are looking for ways to reduce the carbon dioxide emissions of their products, while the companies' development departments also need alloys with high mechanical features,” says Erik Petré Sales and Marketing Manager at Stena Aluminium.

”Our technology also enables casting with less pressing capacity for the same product size and thus also less costs,” says Staffan Zetterström, Sales and Marketing Manager at Comptech.



STENA ALUMINIUM

ALUMINIUM FOR A SUSTAINABLE FUTURE

Stena Aluminium is one of northern Europe's leading producers of premium-quality aluminium alloys, based on 100 percent recycled aluminium. Customers mainly consist of foundries and the bulk of what is produced is used for components in the automotive and engineering industries, among others.

88

EMPLOYEES

1,122

NET SALES, SEK MILLION

HIGHLIGHTS 2020/2021

INCREASED DEMAND FOR SPECIAL ALLOYS

Demand for special alloys with a high degree of purity continued to increase over the year. This development is largely due to the ongoing transformation in the automotive industry, where aluminium is now being used as a material in more and more types of components. The trend towards an increased degree of premium alloys is entirely in line with Stena Aluminium's strategy.

CONTINUED FOCUS ON CIRCULAR PROCESSES

During the year, there was a main focus on the development and marketing of existing customer partnerships in order to highlight circularity. This included the continuation of the collaboration with Metallfabriken Ljunghäll and Volvo Cars, where aluminium from the industry and end-of-life vehicles is reused and then returned to the industry as components of recycled raw materials.

INVESTMENT IN INCREASED CAPACITY

The demand for recycled aluminium raw material continues to rise. As part of efforts to meet increased demand, investments at the facility in Älmhult continued during the year. The investments aim to increase both productivity and availability.

REPORTING OF ENVIRONMENTAL FOOTPRINTS IN LINE WITH THE GREENHOUSE GAS PROTOCOL

During the year, Stena Aluminium began measuring and reporting its environmental footprint in accordance with the Greenhouse Gas Protocol, Scopes 1, 2 and 3. The combined underlying analysis has contributed to valuable information about where the impact occurs and serves as a basis for the continued work of reducing impacts.

STENA STÅL

THE MOST EXTENSIVE OFFERING ON THE MARKET

Stena Stål supplies various types of steel products to customers in Sweden and Norway. Through close collaborations with leading steel producers, an extensive range of products is offered in areas such as beams, bars, pipes, rebar, sheet metal, stainless steel, aluminium and special steel. Customers mainly consist of small and medium-sized players in construction and industrial operations. In addition to the wholesale business, adaptation and pre-treatment of steel products according to customer-specific needs is carried out in-house or together with our partners.

210

EMPLOYEES

2,160

NET SALES, SEK MILLION

HIGHLIGHTS 2020/2021

EXTENDED OFFERING AND REDUCED WASTE WITH NEW AUTOMATED CUTTING SYSTEM

During the year, a new automated cutting facility was commissioned at the main warehouse in Västerås, Sweden. The new facility makes it possible to meet the increased demand for materials in special lengths and larger dimensions. It also allows for better optimizations and less waste.

CONTINUED DEVELOPMENT AND INVESTMENT IN E-COMMERCE

Development of Stena Stål's e-commerce solution continued during the year, with more product categories and increased functionality. This included making it possible to book services such as cutting, blasting and painting directly in the app. In addition to Stena Stål's own warehouses, the solution gives customers direct access to several leading European partners, which together has resulted in the market's most extensive online range.

INCREASED TRANSPARENCY ABOUT ENVIRONMENTAL IMPACT

As part of Stena Stål's ambition to help customers reduce their environmental impact, reporting of the environmental impact of individual products (Environmental Product Declaration) began during the year. Stena Stål's own carbon footprint has been measured and reported since 2020 in line with the Greenhouse Gas Protocol.



EXAMPLE OF PROJECT 2020/2021
> REBAR FOR NEW WIND FARM

Stable foundations for new wind farm

Between Fliseryd and Mönsterås, Sweden, Stena Renewable's Åby-Alebo wind farm is now being built, and will be completed by the end of 2021. Once the wind farm is completed, it is estimated to generate 500 GWh a year, which corresponds to the annual consumption of household electricity for 100,000 houses. Stena Stål has supplied rebar for the foundations of the wind turbines.

” In total, we have supplied rebar for 36 foundations, the largest of which had a rebar weight of around 85 tonnes. In addition to the quality of the rebar, communication between different operators is absolutely crucial in projects of this calibre. Logistics are planned down to the smallest detail, and a delay in just one line can have major consequences for the entire time schedule. You just can't go wrong,” says Michael Pantzar, Customer Manager at Stena Stål.



EXAMPLE OF PROJECT 2020/2021
> NEW VESSEL

Better service and reduced environmental impact

In spring 2021, Stena Oil's newly built bunker vessel, Vingaren, was delivered. The 5,600 dwt vessel is equipped with 11 loading tanks and two slop tanks. This means that it is significantly larger and more flexible than the other vessels Stena Oil charters. The size of the vessel means that Stena Oil needs to spend less time reloading and can spend more time delivering to its customers. The ability to load several different types of fuels also meets customers' increasing demands on being able to supply different types of fuel in the wake of the new sulphur directive, which was introduced across the globe last year.

”

The Vingaren vessel has delivered well above expectations. The increased capacity and flexibility enables a significantly improved service to our customers. In addition, Vingaren also has major environmental benefits. The fuel-efficient hull design, together with the catalytic exhaust purification system, means that the vessel achieves the highest environmental classification. With its propulsion system, Vingaren can carry as much load as similarly sized vessels but with only half of the energy consumption. In summary, it's an absolute world-class vessel and we are very grateful to everyone who has made the idea a reality, says Jonas Persson, CEO of Stena Oil.





STENA OIL

SCANDINAVIA'S LEADING BUNKER OIL SUPPLIER

Stena Oil is Scandinavia's leading supplier of bunker oil and comprehensive marine solutions for vessels in Skagerrak, Kattegatt and the North Sea. With its own trading department and access to several bunker vessels, efficient deliveries are made possible around the clock.

22

EMPLOYEES

6,105

NET SALES, SEK MILLION

HIGHLIGHTS 2020/2021

EXPANSION IN PORT OF GOTHENBURG

During the year, major investments were made in infrastructure and supplementary tanks at the Port of Gothenburg, Sweden. This investment is an important part of Stena Oil's strategy for growth.

CONTINUED PARTNERSHIP WITH EMSA

The assignment for the European Maritime Safety Agency (EMSA) was extended during the year. Through its cooperation with EMSA, Stena Oil has committed to be able to provide, in a short time, vessels and equipment for decontamination of oil spills in the Scandinavian waters and in the southern parts of the Baltic Sea.

ESTABLISHMENT OF NEW TERMINAL AT FREDRIKSHAMN

During the year, the construction of Stena Oil's new terminal in Frederikshavn, Denmark, continued. With 300 meters of its own quay, a capacity of 75,000 cubic meters and the ability to handle all qualities of marine fuels, the terminal will be the largest of its kind in Scandinavia. The new terminal is scheduled to be commissioned during 2022.

HALOSEP

INNOVATIVE TECHNOLOGY FOR CLEANING AND RECYCLING FLY ASH

HaloSep introduces a groundbreaking technology to purify and refine hazardous waste from flue gas cleaning, known as fly ash and scrubber fluid, which arises from waste incineration at district heating facilities. Through the process, this previously hazardous waste is converted into new, valuable resources, while at the same time significantly reducing the environmental impact.

HIGHLIGHTS 2020/2021

FIRST FACILITY IN OPERATION

In cooperation with Danish Vestforbrænding, HaloSep establishes the world's first facility that separates metals and salts from fly ash. The facility has been built together with one of Copenhagen's largest combined heat and power facilities, where around 15,000 tonnes of fly ash is processed every year to extract zinc, salts and purified ash.

DECISION ON INVESTMENT IN NEW FACILITY IN GOTHENBURG

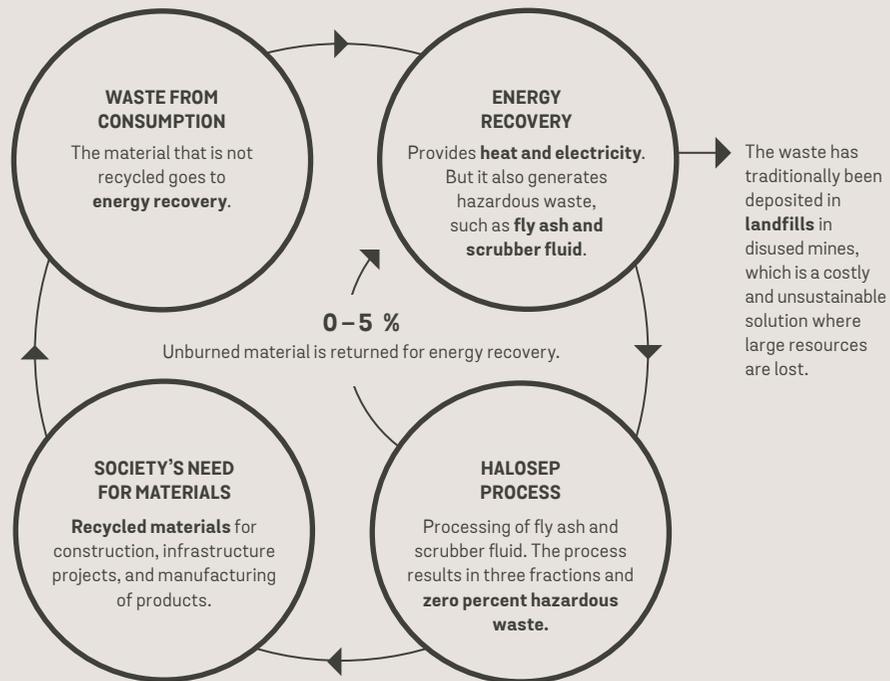
During the year, a decision was made to establish a new development facility in Gothenburg, Sweden. The objective is to further develop the HaloSep process there in order to enable further increase in circularity and increased recycling of fractions to society.



From hazardous waste to valuable resource

A large proportion of all homes and premises are currently heated by district heating. Production of district heating and electricity through waste incineration is an efficient use of resources that would otherwise be lost. One challenge, however, is the large amounts of hazardous waste, known as fly ash and scrubber fluid, that arise from cleaning the flue gases. Through the HaloSep process, it is now possible to treat the hazardous waste and extract zinc and other socially useful fractions from it.

HOW THE HALOSEP PROCESS WORKS



BATTERYLOOP

DEVELOPMENT OF WORLD-LEADING CIRCULAR ENERGY STORAGE

BatteryLoop develops mobile solutions that enable large-scale storage and the use of locally generated electricity. The company's system, BLESS™, consists of energy storage, energy management systems, and tools for data analytics.

The solution makes it possible to store electricity from, for example, solar cells and then use it as needed.

The energy storage is based on used lithium-ion batteries from the automotive industry's electric vehicles. Reusing them in energy storage facilities almost doubles the life of the batteries. The potential in the systems is great and there are many areas of application. Initially, BatteryLoop is focusing on solutions for properties, ports, and logistics centers.

HIGHLIGHTS 2020/2021

VESSEL LOADING SYSTEM

During the year, a new project was initiated to investigate the possibility of adapting BatteryLoop's system for use at sea ports. The objective is partly to ensure the need for power during port outages, and in the long term to be able to charge electrified vessels and ferries. The project is a collaboration between BatteryLoop, Stena Rederi and Stena Line, the ports at Gothenburg and Kiel, and the accreditation company DNV GL. The project is partly financed by the EU.



laddar vi om
r framtiden

r om vår världsledande lösning
för cirkulär energilagring



BATTERYLOOP  Stena Fastigh
n collaboration with Volvo Cars

Här laddar vi om
för framtiden

Läs mer om vår världsledande lösning
för cirkulär energilagring >



EXAMPLE OF PROJECT 2020/2021

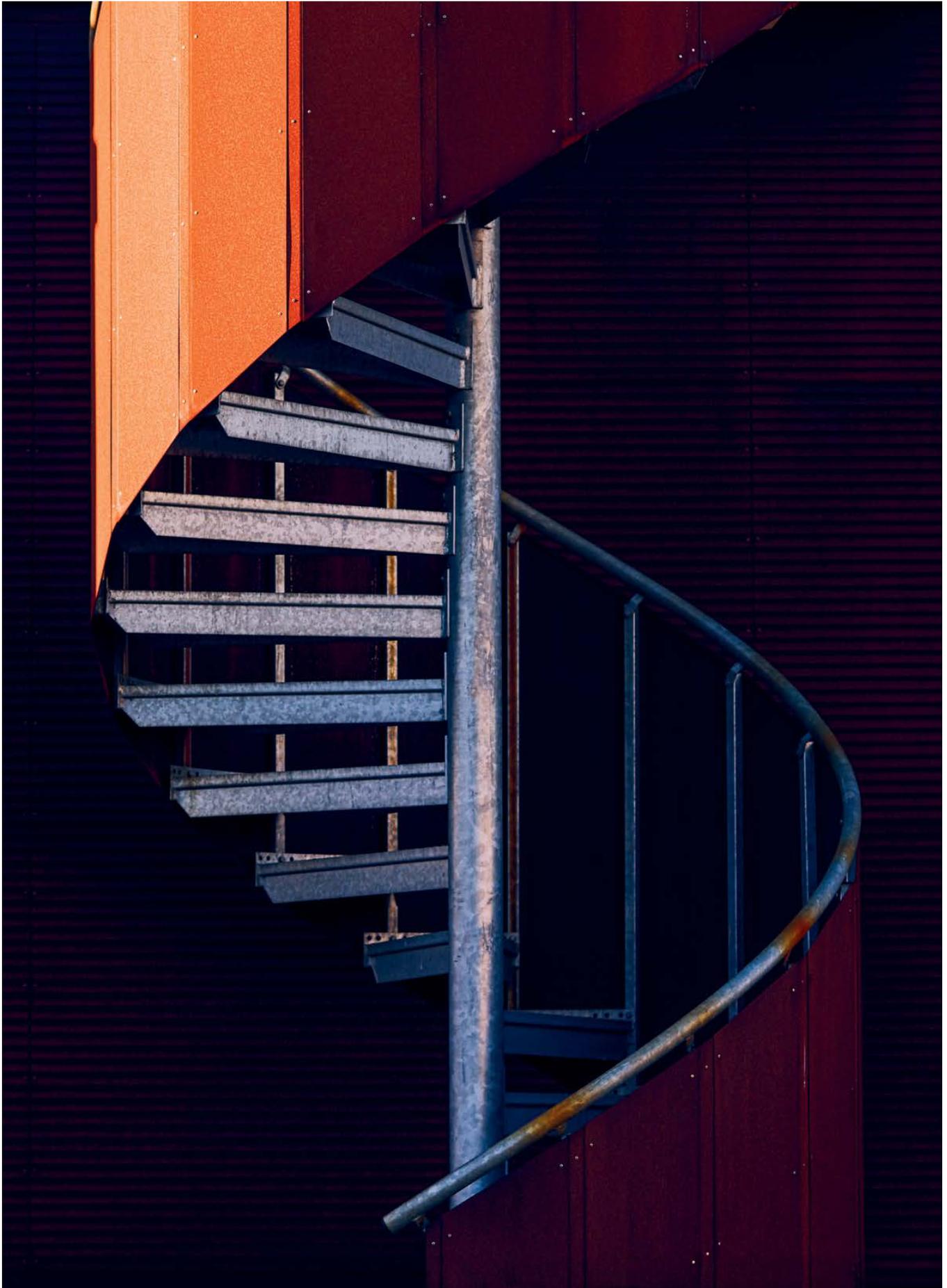
> **COOPERATION BETWEEN BATTERYLOOP, ESSITY,
STENA FASTIGHETER AND VOLVO CARS**

Smart circular solution for charging vehicles

In April 2021, a completely new system for charging vehicles was inaugurated at the hygiene and health care company Essity's business center in Mölndal, Sweden. With the help of innovative energy storage facilities made from batteries from electric cars, which are charged by solar panels, charging stations for both cars and bicycles are now being supplied with climate-neutral electricity. The solution has been developed by BatteryLoop in close collaboration with Essity, Stena Fastigheter and Volvo Cars.

” This is a very exciting collaboration where we together close the loop to create a sustainable cycle for battery powered cars. By giving the batteries a second life in our BLESS™ (Battery Loop Energy Storage System) smart energy storage system, we extend the commercial life of the batteries, while reducing the impact on the environment. It's a win-win, says Rasmus Bergström, CEO of BatteryLoop.

” Sustainable energy solutions are important elements of our work to achieve our science-based climate objectives. In this case, it's about providing sustainability solutions for our employees, where the possibility of charging at the workplace can be crucial for taking the step towards a more sustainable transport solution, says Axel Thegerström Edh, Director of Sustainability at Essity.



EFFECTIVE MANAGEMENT OF THE GROUP'S LIQUIDITY

Stena Metall Finans operates as the Group's internal bank and is also tasked with conducting investment operations in financial assets. The internal bank works continuously to develop stable and effective ways of managing the Group's cash flows and financial risks. Through effective management of the Group's liquidity, Stena Metall Finans contributes to the Group's results in both the short and long term.

CURRENCY RISK MANAGEMENT

Stena Metall Group always strives to finance its operations in the right currency. Accounts receivables and accounts payables, which involve a currency risk over time, are hedged continuously via currency forward contracts. The highest possible balance is always sought between assets and liabilities, and between income and expenses in foreign currencies.

INVESTMENT ACTIVITIES

The financial portfolio consists of four individual elements. The basic portfolio mainly includes companies with a relatively stable earnings capacity and low cyclical sensitivity. Non-correlated assets consist of hedge funds with different strategies without any, or a very low, correlation to the stock market. The third element consists of holdings in various Private Equity Funds with different focuses and different geographical markets. The trading portfolio consists primarily of opportunistic trading and certain holdings that cannot be categorized into the other three portfolios.

HIGHLIGHTS 2020/2021

GOOD RESULTS IN INVESTMENT ACTIVITIES FOR STENA METALL FINANS

The sentiment in the financial markets was largely positive during the financial year. Large stimulus packages and accelerating vaccination programs have been contributing factors. However, there is concern in the markets surrounding inflation and trends with increased long-term interest rates. In its investment activities during the year, Stena Metall Finans continued to work in a disciplined manner and with the same diversification.

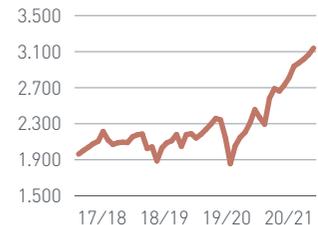
STRONG LIQUIDITY IN THE GROUP

Stena Metall Finans is responsible for ensuring access to liquidity within the Stena Metall Group. Financing takes place via the bond market and through multilateral and bilateral credit agreements with banks. Work is ongoing to ensure the correct financing structure is in place to guarantee continued strong liquidity in the Group.

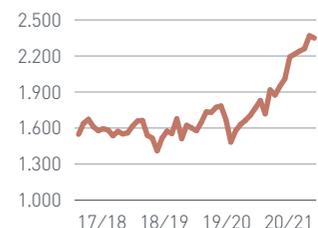
ALMOST NO CREDIT LOSSES FOR CUSTOMERS IN THE GROUP

During the financial year, Stena Metall Finans worked actively on credit assessments in relation to the Group customers' end customers. Raw material and scrap prices in all markets have been increasing, but with volatile elements, which makes close dialogue and follow-up even more important, both internally and together with customers.

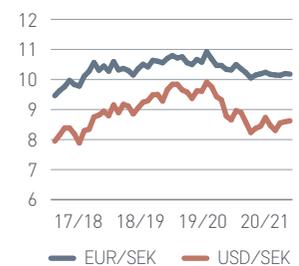
MORGAN STANLEY WORLD INDEX, USD



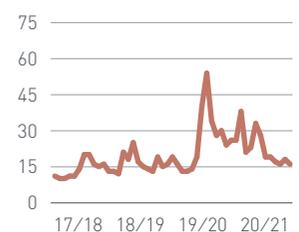
STOCKHOLM STOCK EXCHANGE OMXS30 INDEX



EXCHANGE RATE MOVEMENTS



VIX, VOLATILITY INDEX



STENA NEW VENTURES

DEVELOPMENT OF NEW BUSINESS OPPORTUNITIES

Stena New Venture's mission is to identify and develop new business opportunities based on ideas both within the Group and through collaboration with, or investment in, start-up companies. This may be a customer need that requires a completely new approach, or a completely new business concept. Examples of companies that started in Stena New Ventures and have developed into their own operations are BatteryLoop and HaloSep.

HIGHLIGHTS 2020/2021

NETWORK TO CAPTURE OPPORTUNITIES

In order to identify new business opportunities, networking with others is important for Stena New Ventures. One example is Win-Water in Lund, Sweden, which is a collaborative platform within water purification, where Stena New Ventures became a member during the year together with both large companies and a large number of start-ups. During the past year, tests and co-development for the purification of industrial wastewater into usable water and extracted raw materials have been conducted with a number of start-ups within this grouping.

Another example of collaboration to create new business opportunities is the campaign that was conducted during the financial year together with the private equity company Antler, Ericsson, and others under the title "Restart the Future" with the ambition to get a large number of businesses started. Over 1,500 people took part in the campaign and received training/coaching, which resulted in a total of 200 new potential business solutions being developed.

Incubators at different universities are additional examples of interfaces that generate a good flow of opportunities for collaboration with start-ups to Stena New Ventures, directly or where another company within the Stena Sphere may be relevant as a first customer.

INVESTMENT IN PAPERSHELL

During the year, Stena New Ventures became part-owner when PaperShell AB was founded. The company manufactures fibre composites based on partly recycled material. The objective is to replace veneer, plastic, and glass fibre in components that are currently used in sports, interior design and architecture, as well as in transport.

PaperShell's material has proven to have a minimal environmental impact compared to most material options on the market. The material behaves like a composite and is stronger than both plastic and moulded wood which enables significant weight reductions.





STRATEGIC SUSTAINABILITY WORK

The Stena Metall Group contributes to sustainable development by offering solutions that enable increased recycling and reuse of resources. In addition, there is extensive internal work to reduce negative impacts and increase positive impacts within the Group's significant sustainability issues. The work is carried out at Group level and in each subsidiary, but also in collaboration with other actors and partners in the value chain.

FOUR SUSTAINABILITY AREAS

To structure its sustainability work and clarify its focus, Stena Metall works on the basis of four overall sustainability areas:

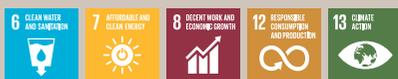
VALUE CREATION



PEOPLE & CULTURE



RESOURCE EFFICIENCY



RESPONSIBLE RELATIONSHIPS



THE GLOBAL GOALS
For Sustainable Development

SUSTAINABILITY MANAGEMENT CLOSELY LINKED TO THE UN'S SUSTAINABLE DEVELOPMENT GOALS

Stena Metall's sustainability work is largely in line with the UN's Sustainable Development Goals, and the contributions made by the Group's operations to achieving the goals have been mapped. In 2020/2021, the Group's materiality analysis was updated, including a review of the alignment with the Sustainable Development Goals.



ABOUT THE REPORT

This is the Stena Metall Group's fifth Sustainability Report. The previous report was published in December 2020. The report describes the Group's sustainability management during the 2020/2021 financial year and concerns Stena Metall AB and its wholly-owned subsidiaries. The Group's operations are located at around 200 sites in nine countries.

During the previous year, Stena Metall conducted a thorough analysis and update of the materiality analysis in order to ensure that the most significant issues continue to be prioritized within sustainability management. No major changes were identified, but minor updates were made on the basis of the analysis, while the structure was also clarified.

The Sustainability Report supplements the Group's financial information by describing the Group's ambitions, strategy, governance, risk and assessment of opportunities from a sustainability perspective. The Group publishes a Sustainability Report once a year and reports in accordance with the GRI Standards Core option, as well as its own indicators. A full GRI index can be found on page 78. The Group also refers to the UN's Sustainable Development Goals and the Global Compact principles, and uses the GHG Protocol for calculation of emissions. This Sustainability Report has been prepared in accordance with the GRI Standards and the Swedish Annual Accounts Act,

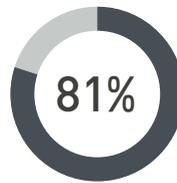
Chapter 6. It is submitted by the Board of Directors of Stena Metall AB.

According to a decision by the Board of Directors, the accounts and the report must be audited by an external party. The report, including the statutory Sustainability Report, comprises pages 46–81. The business model is described on pages 6–7. Environmental issues are described on pages 52–55, Social issues on pages 56–57, and Human rights and Anti-corruption on pages 58–59. Sustainability risks for all areas are reported on page 64 and key figures on pages 66–77. Unless otherwise stated, the information refers to the entire Stena Metall Group, including subsidiaries.

VALUE CREATION

VALUE CREATION THROUGH INCREASED CIRCULARITY

Stena Metall's value creation is based on strong offerings and a sustained focus on innovation. Through close collaboration within the Group and with customers, efficient processes and continuous investment in new technology, sustainable value is created for owners, customers and partners, as well as for society as a whole.



PERCENTAGE OF SATISFIED OR VERY SATISFIED CUSTOMERS

VALUE CREATION



TARGETS

- 8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation
- 8.4 Improve global resource efficiency in consumption and production
- 9.4 Upgrade infrastructure and retrofit industries to make them sustainable
- 11.6 Reduce the adverse per capita environmental impact of cities
- 12.2 Achieve the sustainable management and efficient use of natural resources
- 12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle
- 12.5 Substantially reduce waste generation through prevention, reduction, recycling and reuse
- 17.17 Encourage and promote effective public, public-private and civil society partnerships

STENA METALL'S CONTRIBUTION

- The Group's recycling operations contribute to reducing the use of resources by returning materials back into the circular economy.
- Through technical development and innovation in the recycling processes, as well as the development of new services within such areas such as circular consulting, the Group contributes to the development and streamlining of waste management and circularity.
- Stena Metall is engaged in a number of different partnerships with the aim of driving the development towards a more circular economy, and has also been involved in founding the Circular Initiative collaboration arena.

In terms of value creation, value chains, business and revenue models, the activities within the Stena Metall Group show both similarities and differences.

Stena Recycling's services aim to optimize the customers' resource management throughout the value chain– from design and production, to recycling or reuse. The overall business objective is to find the most resource-efficient and value-adding ways of utilizing customers' residual products, and also to increase the proportion of materials that can be used as new raw materials. Efficient management strengthens customers' sustainability work, increases profitability, reduces environmental impacts and also contributes to the transition to a more circular economy.

Most of Stena Recycling's revenue comes from the sale of recycled raw materials. The company also has revenue related directly to the management of customers' waste and from various types of consulting services.

For Stena Aluminium, Stena Stål and Stena Oil, the customer value consists primarily of innovative products and services of the right quality, with high availability and good opportunities for adjustment according to specific needs. In this way, they contribute to strengthening customers' offerings,

competitiveness and long-term earnings capacity. Revenue comes mainly from the sale of processed raw material products to customers in the automotive industry, the construction sector and the shipping industry.

COOPERATION AND PARTNERSHIP

The transition to a more circular economy is a key issue for the Stena Metall Group. To increase circularity in society, a high degree of cooperation and partnership is required between different actors in the private sector – but also with academia and politics. Through collaboration, exchange of ideas and a strong focus on innovation, it is possible to develop sustainable solutions from which everyone involved can benefit – companies, end-customers and society at large. Digitalization and rapid technological development are creating completely new opportunities, in terms of analysis, process and results.

Circular Initiative

For the third consecutive time, Stena Recycling was the main organizer of the Circular Initiative forum, a collaborative arena where participating companies meet to discuss and develop specific measures for more circular materials flows in Swedish

STENA CIRCULAR CONSULTING

Stena Circular Consulting, a new business unit within Stena Recycling Sweden, was launched during the year. The ambition is to support customers in the development of sustainable circular solutions that deliver both environmental and business value. The photo shows Louise Eriksson and Anna-Giulia Scaglia engaged in a product dismantling project.



industry. The initiative was launched by Stena Recycling in 2019. Investor, ABB, Combitech, Electrolux and Stora Enso have been partners since the start, and the collaboration and projects are ongoing throughout the year. Once a year, representatives from participating companies gather to present a number of joint projects, which may be new initiatives or the development and results of ongoing initiatives. During the financial year, two Circular Initiative forums were held; one in the autumn of 2020 and one in the spring of 2021. As a consequence of the pandemic, both were held online.

Professorship in industrial recycling

Since 2007, Stena Metall has funded a professorship in industrial recycling at Chalmers University of Technology in Gothenburg, Sweden. The professorship enables a multidisciplinary center of excellence that brings together waste researchers nationally and internationally. Within the framework of the professorship, several research projects are carried out, including chemical recycling of plastic fractions and recycling of lithium-ion batteries.

INNOVATION AND DEVELOPMENT

The Group's operations have a strong focus on innovation and development. Both internally and together with customers, colleges, universities,

and other partners, a number of projects are taking place with the aim of optimizing the use of resources and reducing environmental impacts. Within the recycling business, several projects are under way that are aimed at increasing the proportion of materials that can be used as new raw materials, or even transformed into new products.

Stena Circular Consulting

During the year, Stena Recycling Sweden launched a new business unit, Stena Circular Consulting. The ambition is to support customers in developing sustainable circular solutions that deliver both environmental and business value. Circular Consulting offers consulting services with a focus on designing organizations, process flows and products for circularity. Based on the knowledge and experience built up within recycling operations, Stena Circular Consulting can guide other companies and organizations in implementing a circular approach throughout the entire business, which contributes to preventing and minimizing waste.

CUSTOMER SATISFACTION AND QUALITY

Customers' experience of value creation is monitored continuously through ongoing dialogue. Most of the companies also conduct



COOPERATION ON RECYCLING LI-ION BATTERIES

During the year, Stena Recycling and Johnson Matthey entered into a memorandum of understanding with the aim of developing an efficient value chain for the recycling of lithium-ion batteries. Collection and recycling will take place via Stena Recycling's existing facilities. The collaboration with Johnson Matthey adds another process step that makes it possible to process valuable materials from the recycled batteries – which can then be used in the production of new lithium-ion batteries.



VALUE CREATION

regular customer surveys to get feedback on the perceived level of quality and service and on how the customer offering can be developed further. For example, Stena Recycling conducts an annual customer survey that includes Sweden, Norway, Denmark, Finland, and Poland. The latest survey showed a continued positive trend for both the Customer Satisfaction Index and the Net Promotor Score, two common measures of customer satisfaction. Among the factors rated in the survey, Stena Recycling's customer service and care gained a top ranking. Future initiatives include the continued development of the customer portal and online communication, two areas with great potential to further strengthen the customer experience.

Overall, the proportion of satisfied or very satisfied customers in 2020/2021 for the companies conducting customer surveys was

81 percent. The figure concerns all companies that have conducted a customer survey over the past two years, which are Stena Stål, Stena Metal International, and all Stena Recycling companies, except Germany.

Systematic quality management

Ongoing quality management is supported by a Group-wide management system called Group Management System (GMS). GMS manages follow-up on deviations and suggestions for improvement. The system also includes a clear mapping of processes and procedures, which helps to harmonize and develop the ongoing quality management.

LONG-TERM INVESTMENTS

To enable long-term value creation, ongoing investments are made in both new and existing

businesses. Major investments in 2020/2021 include Stena Recycling Sweden's decision to invest in a new battery recycling plant. This investment makes it possible to recycle 95 percent of a lithium-ion battery, the most common battery used in electric vehicles. The new plant will be located adjacent to the Stena Nordic Recycling Center in Halmstad, Sweden. Other major initiatives include the establishment of a new plastic waste plant in Italy. The plant will recycle plastic and turn it into pellets, which can then be used in the production of new goods.

READ MORE ABOUT SUSTAINABILITY INFORMATION FOR VALUE CREATION ON PAGES 66–67.



RECYCLED PLASTIC IN BALLOGRAF EPOCA

Pen manufacturer Ballograf uses recycled hard plastic in a special edition of the classic Epoca ballpoint pen. The plastic is recovered from end-of-life electronics at Stena Nordic Recycling Center.

"It feels good to be able to start phasing out virgin raw materials in pens. This is an important step in reducing our climate impact and there's a lot of interest from customers. It's also pleasing that recycled high-quality plastic can so easily replace virgin raw materials," says Mattias Holm, Marketing Manager at Ballograf.



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The development of 2-Infinity has given us opportunities to exchange knowledge and gain insight into how we can create and produce even more sustainable products globally.

Martin Hedström,
Head of Insights & Innovation at Electrolux.

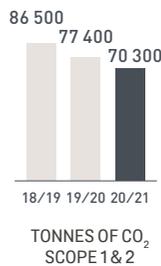
**PRESENTATION OF THE
NEARLY FULLY RECYCLABLE
VACUUM CLEANER, 2-INFINITY**

In connection with Circular Initiative 2021, the “2-Infinity” vacuum cleaner prototype was presented, a vacuum cleaner that is almost completely recyclable. The prototype is the result of the collaboration between Electrolux and Stena Recycling. The next step is to evaluate the potential for a smaller pre-series of up to 300 recyclable vacuum cleaners based on the concept prototype.

RESOURCE EFFICIENCY

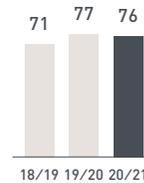
CONTINUOUS IMPROVEMENTS

Stena Metall runs a structured, long-term improvement program with focus on continuously optimizing its own consumption of resources and thereby minimizing its climate impact in all areas of operations.



7,839

AVOIDED CO₂ EMISSIONS (THOUSAND TONNES)



RESOURCE EFFICIENCY



TARGETS

- 6.3 Improve water quality and wastewater treatment and increase reuse
- 6.4 Increase water-use efficiency and ensure freshwater supplies
- 7.3 Double the rate of improvement in energy efficiency
- 8.4 Improve global resource efficiency in consumption and production
- 12.2 Achieve the sustainable management and efficient use of natural resources
- 12.4 Environmentally sound management of chemicals and all wastes
- 12.5 Substantially reduce waste generation through prevention, reduction, recycling and reuse
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation

STENA METALL'S CONTRIBUTION

- Stena Recycling works with continuous development to offer the best possible solutions for customers' waste management, including responsible management of hazardous waste.
- The companies in the Group seek to move products upwards in the waste ladder, thereby contributing to more efficient use of resources and circularity.
- Active work with reduced energy consumption and climate impact is conducted in all operations.
- Circular materials often have a significantly lower climate impact than the production of virgin raw materials.
- Recycling operations include efficient wastewater treatment processes. The aim is to reduce the water consumption of plants with more excessive water consumption.

Within efficient use of resources, energy consumption and climate impact are important issues for the Group. Like all types of activities, Stena Metall's plants and processes generate energy consumption and carbon dioxide emissions. The main emission sources are the combustion of diesel, LPG and MGO (marine) fuel, as well as purchased electricity. But the Group also has a positive climate impact by producing recycled raw materials, which are often significantly less energy-intensive to produce than if equivalent raw materials had been produced from virgin resources.

Within the Group, there is an overall ambition to continuously reduce both energy consumption and direct carbon dioxide emissions through continuous improvement measures. Recycling activities also concern working actively to gradually increase the recycling rate for the resources collected, in order to contribute to the circular economy and reduce the need for the production of virgin raw materials.

REDUCED CLIMATE IMPACT

Overall during 2020/2021, absolute carbon dioxide emissions in Scope 1 and 2 decreased by 9 percent compared with the previous year. The main drivers of this development

are a major transition to origin-labelled electricity and a surge in use of the renewable fuel, HVO100, to replace fossil diesel.

Increasing use of renewable energy sources

In addition to ongoing energy efficiency measures, the Group is working on switching to energy from renewable energy sources in production and in offices. As from 2021, all Swedish companies, comprising Stena Recycling, Stena Aluminium, Stena Stål and Stena Oil, purchase origin-labelled hydropower-generated electricity. Stena Recycling in Italy also uses origin-labelled electricity in its plants. A significant majority of the Group's plants are thus run on electricity from renewable sources. The proportion of origin-labelled electricity used by the Group in the financial year amounted to 69 percent of all electricity purchased, representing an increase of 10 percentage points from the previous financial year.

Transport

Transport accounts for a significant share of the Group's total climate impact. During the financial year, there was a strong drive to optimize transport flows by introducing a new logistics organization for all companies

CLIMATE TARGETS IN LINE WITH THE PARIS AGREEMENT

To ensure relevant, tangible and transparent targets, during the year Stena Recycling Sweden joined the Science Based Targets initiative (SBTi). Stena Recycling commits to comply with the higher level of ambition within the initiative, with a goal of limiting global warming to 1.5 degrees. The next step is to develop more detailed plans and objectives for approval by SBTi. Targets will include Scope 1 and 2, as well as significant elements of Scope 3, with the latter being mapped in the course of the financial year.

The previous interim target to reduce carbon dioxide emissions by 40 percent by 2020, compared with 2008 levels, was achieved with a good margin, which is reported in the Haga Initiative's climate accounts for 2019. Emissions were reduced by 55 percent thanks to a consistent effort and a series of measures across the business.



within Stena Recycling. The aim is to coordinate all logistics-related processes within the Group and to run joint development projects linked to sustainability, customer benefit, and increased efficiency. The focus is on our transport (Scope 1 emissions) and purchased transport (Scope 3 emissions). Scope 3 is not yet covered by the Group's sustainability reporting, but several of the companies have commenced or conducted mapping of Scope 3 emissions, and this work will continue during the year.

Measures to reduce the transport-related climate impact include more stringent requirements, greater efficiency, better planning, and co-loading. The aim is also to transition to less emission-intensive transport, such as train freight, where this is possible, and to switch to the renewable fuel HVO100. Stena Recycling and Stena Stål are working on a dedicated basis to replace diesel with HVO100. As a result, consumption of the renewable fuel increased more than seven-fold during the year, replacing the equivalent fossil diesel consumption.

Internal transport between own plants presents the greatest potential to reduce the number of transports. Work is also underway to improve transport efficiency and environmental impacts associated with customer flows. For example, Stena Stål is running a project aimed at encouraging customers to place fewer, but

larger, orders, and also to coordinate transport from different suppliers. This can reduce the total number of transports, in turn cutting carbon dioxide emissions and thereby climate impacts. During the year, Stena Recycling's operations in Gothenburg conducted a pilot project to optimize logistics flows. Instead of, as before, primarily controlling the flows based on customers' preferences, the trip distances were adjusted according to collection requirement statistics. Based on this statistical analysis, the routes could be assigned to predetermined loops, thereby reducing individual transport needs.

Electrification

Since 2018, Stena Recycling Norway has used electric lorries for regular transport between Oslo and Moss. Combined with the Norwegian electricity mix, which to a great extent is based on renewable energy, this results in a considerably smaller climate footprint than for fossil-fuel based transport. Several operations are also gradually switching to electrified trucks on-site at the plants, as the machine fleet is replaced.

RECYCLING RATE AND EMISSIONS AVOIDED

Recycling operations are working continuously to increase recycling and waste optimization rates. During the year, the proportion of materials that were recycled or sent for reuse remained at



CLIMATE BENEFITS OF RECYCLED RAW MATERIALS

Recycling materials is often far more energy-efficient than extracting and processing virgin raw materials. For example, the production of recycled aluminium requires around 95 percent less energy than production of virgin aluminium from bauxite.



RESOURCE EFFICIENCY

around 76 percent of the total volume handled, which is equivalent to the previous year's level.

Recycled materials often result in significantly lower carbon dioxide emissions than if equivalent materials had been made from virgin raw materials. By using recycled raw materials, significant carbon dioxide emissions can be avoided. During the year, Stena Recycling recycled materials equivalent to 7.8 million tonnes less carbon dioxide emissions than if the equivalent volume of raw materials had been produced by extraction and processing of virgin materials.

Projects aimed at increasing recycling are also taking place in other business units, such as Stena Aluminium, which is working to improve the recycling rate for aluminium alloys. Together with Stena Recycling and an industrial company, the extraction of magnesium from the magnesium skim produced during magnesium casting began during the year.

WATER CONSUMPTION

The Group's total water consumption during the year amounted to 140,884 m³. Recycling operations, where water is used for e.g. cooling of shredders, dust control, washing of filters and

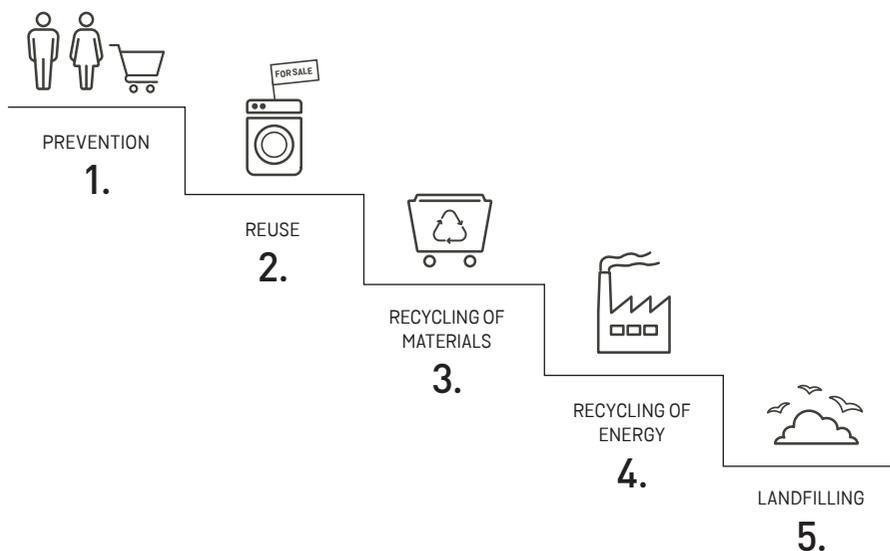
other equipment, and for density separation of waste fractions in water baths, account for the largest share of water used in production.

Aluminium smelting also accounts for a significant proportion of water consumption, since water is used in the cooling processes for the cast aluminium bars. Several of the plants with more significant water use have implemented measures to reduce consumption. For example, some fragmentation plants in Sweden collect rainwater for use in the processes, thereby reducing municipal water consumption. At the Polish fragmentation plant, a closed water treatment system has been installed whereby the same water can be reused for one month before it needs to be replaced. In overall terms, water consumption decreased by 14 percent during the year compared with the previous year. Recycling operations also have a positive impact on water consumption, since wastewater is collected from customers, cleaned of pollutants, and can then be returned to the ecocycle. The volumes of treated and purified wastewater returned to the ecocycle significantly exceed the Group's total water consumption.

STENA WAY OF PRODUCTION/BRANCHES

An important aspect of the Group's continuous improvement work is the LEAN-inspired programme implemented and used in operations. The programme is referred to as the Stena Way of Production (SWOP) for production facilities and the Stena Way of Branches (SWOB) for branch operations. The programme is developed so as to correlate the organization's maturity in using different LEAN tools with the development in the key operational indicators. This leads to more stable results and more sustainable operations over time, by focusing on continuous improvement and a harmonised approach.

READ MORE ABOUT SUSTAINABILITY INFORMATION FOR RESOURCE EFFICIENCY ON PAGES 68–70.



THE WASTE HIERARCHY

The waste hierarchy is based on an EU directive dealing with how waste should be handled to have as little negative impact on the environment and climate as possible. The higher up in the hierarchy waste can be handled, the better this will be for the environment. At the top of the hierarchy is waste prevention, which is most beneficial for the environment. At the bottom is landfilling, which is the least beneficial measure when it comes to waste management. The Group's companies are working constantly to move their waste higher up in the waste hierarchy, in order to retain as much of the material value as possible within the circular economy.

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One kilo of recycled electronics gives a CO₂ saving of two kilos, while one kilo of recycled mobile phones gives a CO₂ saving of around 400 kg – which corresponds to driving a distance of 1,500 km by car.

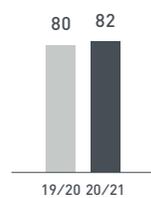
Pär Håkansson,
BA Manager Electronics at Stena Recycling.

NEW LIFE FOR COLLECTED ELECTRONICS

SNRC's ReUse department in Halmstad handles electronics sorted by the local plants in Sweden for potential reuse. Examples are laptops, monitors, mobile phones, tablets, servers and IT equipment components. Trained personnel assess the value and condition of the material, which can either be reused as complete products or as components. Products that are in good condition are function-tested and all memory media is erased. Items deemed to be reusable are then sold to companies which, in turn, recondition and resell them. The business model is based on helping the customer up the waste hierarchy and sharing the value with the customer. Once the handling has been completed, the customer will receive a report describing the CO₂ savings resulting from collection of the electronics, how much has been recycled or recovered, and other useful data.

EMPLOYEES WITH THE RIGHT KNOWLEDGE AND SKILLS

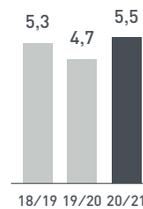
The Stena Metall Group's success factors include employees with commitment and the right skills. Delegated business acumen and a shared set of values, a safe and secure working environment, and continuous professional development form the basis for all of the Group's activities.



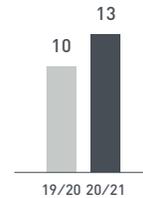
LEADERSHIP INDEX



BREAKDOWN OF EMPLOYEES, %



ACCIDENT FREQUENCY (LTIF)



EMPLOYEE NET PROMOTER SCORE

PEOPLE & CULTURE



TARGETS

- 5.5 Ensure women's full and effective participation and equal opportunities for leadership
- 8.8 Protect labour rights and promote safe and secure working environments for all workers

STENA METALL'S CONTRIBUTION

- Stena Metall works to achieve a more even gender distribution in its operations, especially in management positions and among employees subject to collective agreements, where women are underrepresented.
- The Group has an active safety policy to create the safest possible workplace for its employees.

Stena Metall's core values and corporate culture are based on the Group's three core values – simplicity, reliability and development – as well as the Group's Code of Conduct.

NEWLY DEVELOPED STRATEGY FOR THE PEOPLE & CULTURE AREA

The Stena Metall Group has long been characterised by delegated business acumen, based on a corporate culture of significant personal responsibility and commitment. Delegated business acumen contributes to the ability to respond to and manage change quickly, despite the size of the Group. A successful example of this is the rapid adjustment during Covid-19, which enabled the Group to achieve its best ever financial performance, despite a period of great uncertainty and a need for rapid adjustment. Yet delegated business acumen also means that parallel processes can arise in different parts of the organization, which in the long term risks creating duplicate work and complexity for the Group as a whole. In order to set a common long-term direction and a more harmonized way of working within People & Culture, a new People strategy for the organization was launched during the year. The new strategy aims to highlight the overall objectives within the area and to develop the

common platform for issues related to People & Culture. The overall objectives concern attracting and engaging driven employees, promoting learning, development and leadership, and creating a value-based culture in which we care about each other. The strategy has identified a number of key activities, and the focus for the 2021/2022 financial year will primarily be on attracting, recruiting and developing employees, as well as initiatives to create a modern workplace. The Group-wide key activities aim to support the Group as a whole and constitute a toolbox for the local HR functions in the organization, while local business acumen continues to lie at the heart of Stena Metall Group's culture.

SYSTEMATIC HEALTH AND SAFETY MEASURES

The Group works continuously to limit the risk of near-accidents and injuries, with the aim of preventing any accidents from occurring. The framework comprises joint, systematic health and safety measures that include risk identification and continuous follow-up. The companies apply a shared Group framework to address their specific challenges and needs. Most of the companies in the Stena Metall Group hold working environment certification in accordance with ISO 45001.

CONTINUED COVID-19 ADJUSTMENTS

Covid-19 continued to have a major impact on society in 2020–2021. During the financial year, further adjustments were made to handle the consequences of the pandemic, with a gradual transition from crisis management to measures that became part of everyday life. Virtual, instead of physical, meetings were held, such as the webinar on circular materials that was held in the spring, as depicted in the photo.

The Group's recommendations, which are based on the WHO guidelines and current national legislation in the countries in which we operate, were regularly updated and communicated so as to ensure that all employees received updated information. The adjustments also included more long-term health and safety measures, based on the new normal situation that has arisen. For example, online training was held in several parts of the organization, to upgrade skills in working with virtual meeting tools and to ensure ergonomic optimization of home workspaces.



In the spring of 2021, more than 2,000 people attended a webinar about circular materials transmitted from Stena Nordic Recycling Center. Fredrik Pettersson, CEO, Stena Recycling Sweden, Louise Eriksson, Senior Consultant, Stena Circular Consulting and Malin Baltzar, Head of Sustainability, Stena Recycling Sweden, were some of the presenters.

During the year, the accident frequency per million hours worked increased from 4.7 to 5.5, compared with the previous year. No single underlying reason for the increase has been identified, but it does emphasize the importance of broad, dynamic health and safety measures that are subject to continuous development. Each individual accident was thoroughly investigated in accordance with established procedures and appropriate measures were taken on the basis of each case. Measures taken during the year included skills-enhancing initiatives, technical solutions to eliminate risk elements, and the development of inspection and maintenance systems. The Group's LEAN work, referred as the Stena Way Of Production, is an important platform for continuous improvement in health and safety work.

Employee survey @Stena

During the financial year, Stena Metall continued to use the @Stena employee survey, which was launched during the previous financial year. Compared with previous surveys, this increases the employee follow-up frequency. @Stena is a dynamic tool that employees can use to submit comments and suggestions for improvement, in order to create a responsive and committed working environment. Areas that are measured and followed up, at both Group and company

level, include the organizational and psychosocial working environment, leadership, commitment and Employee Net Promoter Score (eNPS). During the 2020/2021 financial year, all of these four indicators showed positive development.

DIVERSITY AND INCLUSION

Everyone within the Stena Metal Group – regardless of gender, gender identity, ethnicity, sexual orientation, age, religion or other beliefs – must have equal recruitment and career development opportunities. The Group strongly encourages taking full advantage of the creativity and added value that is inherent in the interaction between differences.

During the year, Stena Recycling Sweden developed a skills-based recruitment process with objective and reliable selection methods whereby name, gender and age are not visible in the first selection steps. This anonymization contributes to a less biased recruitment process whereby selection is based entirely on competences and there is no risk of being influenced by norms or preconceptions concerning the right person for a particular role.

Most of the companies in the Group operate in industries that historically have been male-dominated. Even though the proportion of women has increased slightly in recent years, there is still an under-representation of female employees in

certain parts of the organization, particularly in the production environment. During the year, Stena Aluminium conducted a special campaign with job advertisements especially designed to reach out to and attract female candidates. The campaign consisted of targeted ads on social media and brought a noteworthy increase in the number of female applicants, with the outcome of a slight increase in the proportion of women in production.

Collaboration with Mitt Liv

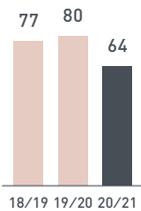
Since 2018, Stena Metall has partnered with the Mitt Liv organization, which helps newly arrived graduates find appropriate employment in the Swedish labour market. The partnership includes participation in the Mitt Livs Chans mentoring program, under which Stena employees have the opportunity to become mentors for people with a foreign background and use their experience to help the new arrivals navigate the Swedish labour market. During the Covid-19 pandemic, the mentoring sessions were held online.

READ MORE ABOUT SUSTAINABILITY INFORMATION FOR PEOPLE AND CULTURE ON PAGES 72–75.

RESPONSIBLE RELATIONSHIPS

DIALOGUE AND COOPERATION

Stena Metall seeks to be a positive force that contributes to sustainable development. With a local presence and in open dialogue with the outside world, our activities contribute to positive development for both customers and society at large.



PERCENTAGE THAT HAVE SIGNED THE CODE OF CONDUCT (%)

39

KNOWLEDGE FORUMS AND EXPERT GROUPS

RESPONSIBLE RELATIONSHIPS



TARGETS

- 16.5 Substantially reduce corruption and bribery in all their forms
- 17.17 Encourage and promote effective public, public-private and civil society partnerships

STENA METALL'S CONTRIBUTION

- Based on the Code of Conduct and the Group's Anti-Corruption Policy, Stena Metall works to counter and prevent corruption through training and risk analyses, and by implementing the values of the Code of Conduct in the value chain.
- Stena Metall participates in a number of different partnerships to promote sustainability and circularity, both within the Group and in collaboration with other stakeholders.

Stena Metall's ambition is to be an open, accessible and responsible actor with a high level of expertise in resource management, circular flows and other operational areas. Besides close dialogue with customers and partners, Stena Metall also plays an active role in the dialogue with politicians and legislators – at both national and EU level.

FORUMS AND EXPERT GROUPS

Both the Group and individual companies participate actively in various knowledge forums and expert groups. At Group level, Stena Metall participates in the Delegation for Circular Economy and Competence Center Recycling. Both forums aim to increase the degree of circular interaction between different actors and industries.

At corporate level, Stena Recycling Sweden is active within the Haga Initiative, which works to reduce industry's climate-impacting emissions, while also demonstrating how ambitious climate strategies can benefit business. Stena Recycling in Poland and Denmark is involved in national initiatives to promote work on the UN's Sustainable Development Goals. A full list of organizations and forums in which the Group's companies are involved can be found on page 57.

GROUP-WIDE CODE OF CONDUCT

Stena Metall's relations with the outside world are ultimately governed by the Group-wide Code of Conduct adopted by the Board of Directors and applicable to all companies in the Group. The Code of Conduct is based on the values of the principal owner and the UN Global Compact's principles for labour rights, the environment, human rights, and anti-corruption.

The Code of Conduct was last revised and adopted by the Board of Directors in 2017. It is readily available to all employees and is translated into all the languages of the countries in which the Group operates. It is supplemented with an e-learning course with additional guidance. The Code of Conduct is part of the introduction program for new employees and all employees in the Group must be familiar with, understand and comply with the Code of Conduct.

During the 2019/2020 financial year, a gap was identified in the quality of the data collection for monitoring employees' awareness of the Code of Conduct. For the 2020/2021 financial year, there was systematic documentation that 64 percent of all of the Group's employees had signed the Code of Conduct. A significantly higher number of people are estimated to have signed the Code of Conduct, either via the



Camilla Granfors is Production Manager and Michael Eng is Branch Manager at Stena Recycling's branch in Borås, Sweden.

e-learning course or other processes, but there is a lack of systematic documentation. The Code of Conduct was updated in the fall of 2021. Review of the e-learning program and updating of the data collection processes commenced, to provide a quality-assured basis and to support companies in maintaining the viability of the Code of Conduct in their operations.

Code of Conduct for Business Partners

To reinforce the Group's expectations that suppliers, customers and other business partners work in line with Stena Metall's values, a Group-wide Code of Conduct for Business Partners was developed during the year. The Code of Conduct for Business Partners is consistent with the expectations described in Stena Metall's internal Code of Conduct, but addresses the Group's external suppliers and other partners. The implementation of the Code of Conduct for Business Partners began in the fall of 2021.

HUMAN RIGHTS

In addition to the Group's Code of Conduct, Stena Metall has also adopted a human rights policy which sets out the Group's standpoints and ambitions in this area. The Group complies with the eight core conventions of the International Labour Organization (ILO). The conventions concern fundamental human rights to promote

decent work for all women and men. Stena Metall also supports and respects the UN Declaration on Human Rights and the ILO's International Program on the Elimination of Child Labour (IPEC).

Human rights monitoring takes place as supplier assessments and implementation of the Group's Code of Conduct for Business Partners in the value chain. During the financial year, a new, Group-wide supplier assessment system was developed, as a more effective tool for harmonizing processes and providing an overview of risk assessments in the value chain, among other things. The implementation of the new supplier assessments will commence at the end of 2021.

The sales company Stena Metal International also conducts sustainability assessments downstream in the value chain. This is to monitor environmental and social issues faced by customers in countries that rank high on the accepted index of increased sustainability risk.

ANTI-CORRUPTION

Issues relating to corruption are addressed in the internal Code of Conduct and also in the Code of Conduct for Business Partners. In addition, Stena Metall has adopted an anti-corruption policy which stipulates the Group's position against all forms of corruption and serves as a guide for systematic preventive work.

There is zero tolerance of all forms of corruption, which includes all types of bribery and illegal payments. If an employee discovers a violation of the Codes of Conduct, values, policies or applicable law, the misconduct can be reported anonymously via a whistleblower service provided by a third party. The purpose of the anonymous service is to bring any irregularities to Stena Metall's attention without fear of reprisals for the person making the whistleblower report. During the past year, three whistleblower cases were raised, of which none were related to corruption. No other information came to light to indicate that any corruption-related incidents occurred during the financial year.

A Group-wide anti-corruption training initiative will be launched during the 2021–2022 financial year. The training covers key functions in such areas as finance, purchasing and sales, and is conducted in collaboration with the Swedish Anti-Corruption Institute, of which the Stena Metall Group is also a member. In addition, the Group-wide anti-corruption risk analysis will undergo a major update. Both the training and the review of the risk analysis are included as activities in the overall systematic anti-corruption measures.

READ MORE ABOUT SUSTAINABILITY INFORMATION FOR RESPONSIBLE RELATIONSHIPS ON PAGES 76–77.

OTHER SUSTAINABILITY INFORMATION

ORGANIZATION FOR SUSTAINABILITY WORK

COLLABORATIONS WITHIN THE GROUP WHEN DEVELOPING SUSTAINABILITY WORK

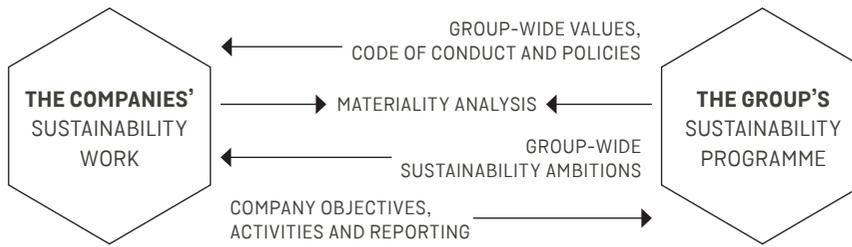
The Group's sustainability work is developed in close collaboration with the companies. There is a continuous dialogue among the subsidiaries and the Group where the Group has overall responsibility for the Group's values, Code of Conduct, policies, and shared

sustainability areas. The subsidiaries are responsible for complying with the set shared values and for contributing to the continuous improvement work within the four sustainability areas and the material issues. Certain issues are also run jointly at Group level in order to harmonize the work and streamline the processes.

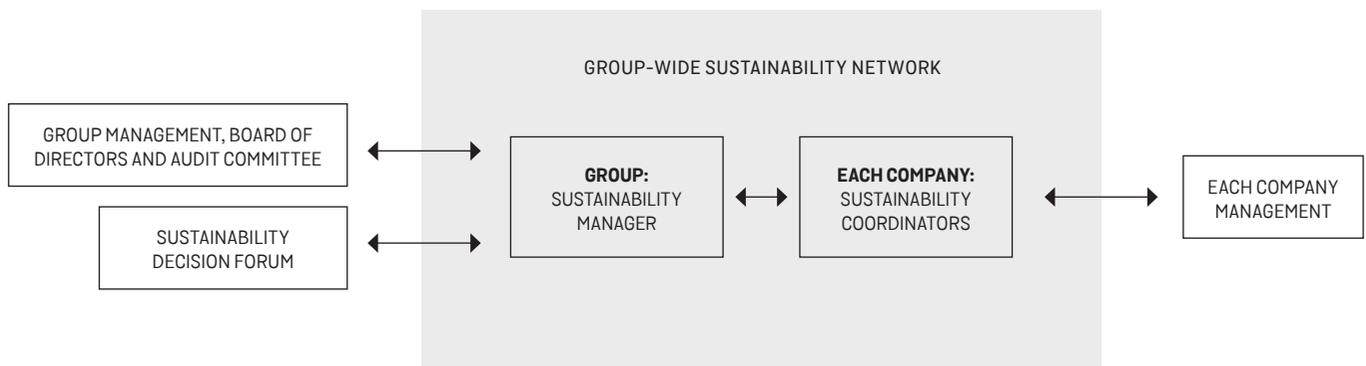
MANAGEMENT SYSTEM

The majority of the Group's companies are certified in accordance with ISO 14001 environmental management system, ISO 9001 quality management system and ISO 45001 management system for occupational health and safety. The management systems contribute to promoting a good working environment and a systematic work approach focusing on risk management, follow-up and continuous improvement. WEEELABEX and/or Cenelec, which are standards for the management and recycling of electrical waste, are also applied for electronic recycling. The operations in Germany have incorporated the energy management standard ISO 50001. Denmark has included energy management in ISO 14001. The application of management systems supports the continuous improvement work in our operations, and they are also based on the Group's internal lean program Stena Way of.

STENA METALL'S COLLABORATION MODEL FOR SUSTAINABILITY WORK



STENA METALL'S SUSTAINABILITY ORGANIZATION



ORGANIZATION

The Group's organization for the development of sustainability work consists of sustainability coordinators at each company. The coordinators work closely with each CEO and company representatives for specialist areas such as HR, marketing and communications, environment, safety and production. They are also responsible for creating consensus on

sustainability issues with the individual company management teams. The coordinators in turn report to the sustainability manager at Group level and have direct access to Group management and Group-wide functions such as R&D, property, IT, purchasing, marketing and communications, safety, and HR. There is a decision forum linked to this process,

the Sustainability Decision Forum, which consists of selected company managers and representatives from Group management. The key decisions from the Group's decision forum can be escalated to Group Management and the Group Board of Directors. Certain issues relating to internal control can be escalated to the Group Audit Committee.

GOVERNING FRAMEWORKS AND GUIDELINES

As an addition to the applicable legislation, the Stena Metall Group has formulated and adopted a framework that sets out guidelines for how the Group is to act in relation to customers, employees and the world around us. The most important parts are presented below. All Group-wide policies are adopted by Group management, except for the Code of Conduct which is adopted by the Group's Board of Directors.

VALUES AND CODE OF CONDUCT

Stena Metall's Code of Conduct and core values together constitute overarching guidelines for all conduct within the company. The Group's Code of Conduct is based on the principal owner's values and the principles of UN's Global Compact. The Code of Conduct sets out the guiding principles that aim to ensure that operations are conducted in an ethically, socially and environmentally correct way. One such principle states that the Group must comply with the precautionary principle, which is an internationally applicable principle for reducing environmental impacts. The Code of Conduct was last revised and adopted by the Board of Directors in 2017 and applies across the entire Group. It is easily accessible to all employees and has been translated into all the languages for the countries in which the Group operates. To complement this, there is also an e-learning course with additional guidance. The Code of Conduct is part of the induction for new employees, and all employees in the Group must be familiar with, understand, and observe the

Code of Conduct. An update of the Code of Conduct was conducted during fall 2021.

GOVERNING DOCUMENTS

In addition to the Code of Conduct, there are a number of Group-wide policies that must be observed by all employees. These are:

- Health, Working Environment and Safety Policy
- Anti-Corruption Policy
- Human Rights Policy
- Information Security Policy

In addition, each company has its own procedures and instructions in place that complement the Code of Conduct and the Group-wide governing documents, for example in the areas of the environment, quality and occupational health and safety.

CODE OF CONDUCT FOR BUSINESS PARTNERS

A new Code of Conduct for business partners was adopted in the 2020/2021 financial year. The Code of Conduct for business partners reflects the values and guidelines of the Group's internal Code of Conduct, but is aimed at external partners in the companies' value chains. The purpose of the Code of Conduct for business partners is to clarify Stena Metall's expectations of the operators it works with, and to introduce a clearer approach to sustainability in the value chain. The implementation of the Code of Conduct for business partners will start in the 2021/2022 financial year.

JOINT WHISTLEBLOWER SERVICE

There are procedures in place for communicating if an employee discovers any violations to the Group's Code of Conduct, values, policies or other applicable legislation. In the first instance, employees are encouraged to talk to their manager, their manager's superior or HR. If this is not deemed appropriate, it is possible to report incidents anonymously in a whistleblower system provided by an external partner.

MEMBERSHIP IN ORGANIZATIONS AND FORUMS FOCUSING ON SUSTAINABILITY

Stena Metall Group companies have membership and play an active part on a number of forums and industry associations where sustainability initiatives are performed, primarily concerning increased recycling and a circular economy.

These are:

EuRIC
Competence Center Recycling
Delegation for circular economy
Programrådet Batterifonden (Battery Alliance Programme Council)
Swedish Anti-Corruption Institute
IREPAS (International Rebar Exporters and Producers Association)
BIR (Bureau of International Recycling)
European Aluminium
Swedish Aluminium
Swedish Foundry Association
Gesamverband der Aluminiumindustrie e.V. (GDA) (General Association of the Aluminium Industry)
Aluminium Denmark
Återvinningsindustrierna (Industry organization for recycling companies)
European Recovered Paper Association
Ref group Delegation for Circular Economy
Bureau of International Recycling (BIR) (paper)
Haga Initiative
Stål- och Metallföreningen (Steel and Metal Association)
Mekaniska Verkstaders Riksförbund (Swedish Association of Engineering Workshops)
Swedish Institute of Steel Construction
Danish Industry – ARI
DAKOFA
Forum for Circular Plastic Packaging
Netværk for verdenmål og strategi (SDG) (Global network for objectives and strategy)
Technology Industries of Finland
The Finnish Scrapdealers Association
Finnish car recycling association Ltd (ELV producer responsibility organization)
Zerois – Finland
Finnish Waste Management Association JHY
Izba Przemysłowa (Krakow Chamber of Commerce and Industry)
Forum Odpowiedzialnego Biznesu (The Responsible Business Forum)
Polish Izba Gospodarki Odpadami (Polish Chamber of Waste Management)
Skandynawsko-Polish Izba Gospodarcza (Scandinavian-Polish Chamber of Commerce)
Norwegian Industry
Norwegian Recycled Metal Association
The Federation of Norwegian Industries
NFFA – Norwegian Association for Hazardous Waste
Italian Recyclers Association ASSORAEE
BVSE Bundesverband Secondary Rohstoffe und Entsorgung (Federal Association of Secondary Raw Materials and Disposal)
EMSA European Maritime Safety Agency



OTHER SUSTAINABILITY INFORMATION

DIALOGUE WITH STAKEHOLDERS

Through a continuous and open dialogue in which the Group is sympathetic to external expectations and stakeholder needs, Stena Metall continues to develop with sustainability integrated into all areas. The most important stakeholders are the groups that are most impacted by and/or impact operations. Their views provide a valuable platform for introducing continuous improvements and selecting working methods within the Group's operations. The dialogue also provides important information about how the Group can develop services and offers that can contribute to the sustainability work and business development processes of our customers.

Given the continued impact of Covid-19 over the year, the stakeholder dialogue has mainly transpired via digital platforms. Although in some ways there have been disadvantages in not being able to hold physical meetings or visits, the situation has also encouraged development and a new mindset about the communication processes. In addition to being necessary to avoid the spread of infection, the increased use of digital

communications has been beneficial in the form of, for example, reduced travel time, the ability to communicate more regularly and with more people, and has led to the development of new communication formats such as live webinars.

The focus of the external stakeholder dialogue over the year has largely been about the circular economy and sustainability. Among other factors, the EU's Green Deal has led to a number of processes being put in motion in reviewing legislation in the area of the environment and waste management. The Stena Metall Group is involved in the processes through participation in consultation groups and responses to consultation rounds. The purpose of this commitment is to apply the Group's expertise and experience to this area in order to promote the conditions for recycled raw materials and improved circularity.

The dialogue with banks and investors has also largely been characterised by sustainability issues. There is great interest in the financial market for ESG-oriented investments, and the

Stena Metall Group profiled itself early in the area through the issue of a green bond in 2018.

For the second year in a row, the employee survey @Stena has been conducted. The survey is group-wide and is conducted in the fall, with a small scale follow-up session in the spring. All managers with subordinate staff are given access to the survey summary in order to continue working on the results within their own departments.

During the financial year, a Group-wide update was made to Stena Metall's materiality analysis, which also included a review of the most important issues from a stakeholder perspective. The stakeholder analysis was conducted at a company level and included groups such as customers, employees, local residents, and authorities. The stakeholder perspective was evaluated in relation to the companies' analysis of material impacts and then consolidated into the Group's joint materiality analysis that forms the basis for Stena Metall's sustainability work and reporting.

STAKEHOLDER	Examples of dialogues and activities	Examples of questions important for the stakeholder groups
BANKS AND FINANCIAL INSTITUTIONS	Ongoing dialogue	Financial position and profit trend
	Capital market information meetings	Sustainability issues from an investor perspective
CUSTOMERS, PARTNERS AND SUPPLIERS	Ongoing dialogue	High recycling rates
	Digital meetings	Expertise and skills in materials and resource management
	Webinars	Good service and the right quality of materials
	Customer surveys	Safe operations and good control of risks
		Reliable waste management statistics
		Control in the value chain and traceability of materials
EMPLOYEES	Employee survey	Reduced climate impact
	Ongoing dialogues	Partnerships and interactions for circular solutions
		Opportunity for skills and career development
		Security and management of the Covid pandemic
AUTHORITIES	Consultation meetings	Well-being and good leadership
	Supervision meetings	Safe and secure workplace
	Participation in reference and consultation groups	Environmental impact and climate adaptations from operations
POLITICIANS AND DECISION-MAKERS	Meetings and seminars	Safety and a good working environment
	Response to consultation rounds	Compliance with legislation and development of legislation in relation to circular economy
	Participation in reference and consultation groups	Measures for developing towards a circular economy
OWNER AND BOARD OF DIRECTORS	Board meetings and reports prior to meetings	Reduced climate and environmental impact
	Ongoing meetings and reports	Long-term profitability
	Strategy meetings	Create more satisfied customers
	Shareholders' meeting	Maintain good contact with the world around us
		Nurture growing trust
		Create more and better business

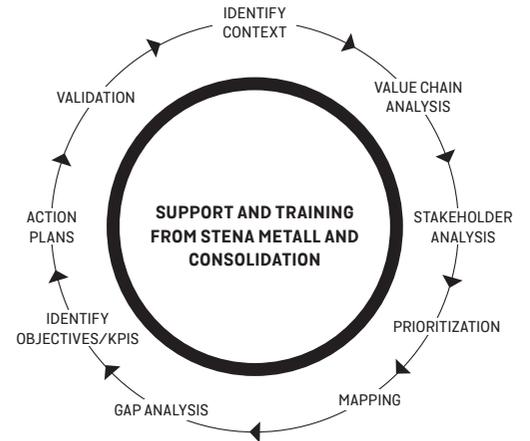
MATERIALITY ANALYSIS

PROCESS FOR IDENTIFICATION AND HANDLING OF MATERIAL ISSUES

The materiality analysis forms the basis for identifying the sustainability issues that are the most important for Stena Metall, and is based on the economic, social and environmental impacts of the operations on the outside world, and on the sustainability issues that are most important to stakeholders. The materiality analysis enables the systematic prioritization of the sustainability issues that are to be focused on, which is crucial for effective sustainability work.

The individual operations in the Group have different impacts, challenges, opportunities and conditions, which in turn means that the material issues and strategic sustainability work are adapted locally. The materiality analyses at Stena Metall are therefore conducted in each company and then evaluated together to form a consolidated analysis at a Group level. The results provide the Group with a strategic direction and focus for the continued sustainability work. The materiality analysis was updated in the fall of 2020 to ensure that the material issues are up-to-date and reflect the most important sustainability aspects for the Group's operations

and the world around us. The process was based on workshops at a company level where a number of representatives from different functions were involved in order to provide a comprehensive overview of the companies' operations and impacts. Examples of participants were environmental and sustainability managers, safety and working environment managers, salespeople, finance managers and management representatives. The results of the workshop were evaluated together with a company-specific stakeholder analysis, after which the companies' results were consolidated into the group-wide materiality analysis. The changes compared with the previous analysis consisted mainly of minor adjustments to the degree of materiality, but also in clearer definitions and limitations for the issues that were found to be material. The issues that were excluded compared with the previous analysis were Innovation, Partnerships and Research and Development. These were not considered to constitute material issues in their own right, but rather methods for enabling



progress in other material issues, such as waste management and circular economy. Emissions to soil and water were identified as a new issue, which have long been a significant part of the environmental work, but have not been reflected in previous analyses. Otherwise, the differences consisted primarily of updates to terminology to ensure greater clarity and a common thread in the sustainability work.

MATERIALITY MATRIX

The materiality matrix shows the issues assessed within the materiality analysis based on three steps of increasing the materiality rate. The issues that were found to have a high or medium degree of materiality are those that are prioritized within the Group-wide sustainability work.

These issues are also the ones which are presented in the sustainability report. The issues that were found to have a lower degree of materiality are those that have been considered in the analysis, but that were not found to be material sustainability issues from the Group's

perspective, given the organization's preconditions and the stakeholders' priorities. However, several of the issues with lower materiality are still important to the ongoing work and are handled specifically by the functions in the Group.

	VALUE CREATION	RESOURCE EFFICIENCY	EMPLOYEES AND CULTURE	RESPONSIBLE RELATIONSHIPS
Higher (Prioritised, managed and reported)	<ul style="list-style-type: none"> Product and service quality Economic performance Enabling the circular economy 	<ul style="list-style-type: none"> Climate footprint Recycling efficiency and waste management 	<ul style="list-style-type: none"> Occupational health and safety 	<ul style="list-style-type: none"> Compliance with laws and regulations
Medium (managed and reported)		<ul style="list-style-type: none"> Energy consumption Emissions to water or soil Water consumption 	<ul style="list-style-type: none"> Attract and engage employees Learning and development Diversity and inclusion 	<ul style="list-style-type: none"> Business ethics and Code of Conduct Anti-corruption Value chain responsibility
Lower (managed and monitored)		<ul style="list-style-type: none"> Other emissions to air Material consumption Biodiversity Chemicals 	<ul style="list-style-type: none"> Freedom of association Labor/management relations 	<ul style="list-style-type: none"> Community engagement Information security Tax management

OTHER SUSTAINABILITY INFORMATION

MANAGING SUSTAINABILITY RISKS

Good risk management is a precondition for creating operations that are sustainable in the long term. Stena Metall works continuously and systematically to identify and manage sustainability-related risks within the Group. This is a key and vital part of Stena Metall's operations, and the work has a high priority in the Group's companies, functions and units. Risk

management is integrated into a number of internal processes. Risk analyses relating to sustainability-related issues are conducted within several different functions and take place both at a Group level and at a company level, for example within the framework of the management systems in use. Stena Metall's sustainability risks are a consolidation of the

overall risks identified through a Group-wide risk assessment process. The latest update was conducted in 2016/2017 and the risks have since been reviewed annually in connection with the sustainability report. There has been no identified change to the risk profile for the 2020/2021 financial year. A thorough review and analysis of the risk analysis is planned for 2021/2022.

	Material risks	Risk management
ENVIRONMENT		
Emissions to land, air and water when managing waste, materials and products	At the companies' facilities and operations, industrial processes of various types are conducted that could cause emissions to land, air and water if they were not managed correctly, for example via wastewater or surface water. There is also a potential risk of spillage or emissions due to an accident in connection with internal and external transport operations at sea and on land.	All companies in the Group apply the precautionary principle and comply with current licensing and environmental legislation for their respective operations. The majority are also certified in accordance with ISO 14001. Risk surveys are conducted regularly and lead to preventive measures such as technical investments, embankments, hardstandings, training and fire prevention measures. Internal audits are conducted to ensure compliance with procedures. Systematic follow-up work is also conducted via the Stena Way of Production/ Stena Way of Branches. Supplier assessments are conducted for external carriers.
Licence violations	Several of Stena Metall's operations are subject to licensing, and compliance with licences is therefore a prerequisite for the operational activities.	The Group maintains a close dialogue with authorities and continuously develops processes for storage planning, proprietary inspections and training in operations requiring licences.
Consumption of fossil fuels with climate impact	Stena Metall's operations have an environmental impact as a result of the energy consumption that takes place in areas such as production, material handling and transport. The energy comes partly from fossil fuels, which means emissions of greenhouse gases and the risk of contributing to a negative climate impact.	The companies work independently on environmental objectives and energy efficiency improvements within the framework of in-house operations. Energy surveys are conducted continuously, as are other energy efficiency measures, such as logistics optimization, projects for energy savings, investments in more energy-efficient machinery and facilities, as well as transition to renewable fuels or electrical operation from fossil-free sources.
SOCIAL CONDITIONS AND EMPLOYEES		
Risks in occupational health and safety	Many of Stena Metall's employees work in a production environment where machinery and vehicles can pose safety risks. There may also be health and safety risks for employees in an office environment, primarily in the form of psychosocial aspects.	The Group conducts systematic improvement work within safety and working environment management, including through ongoing risk surveys and preventive measures. All companies have set targets that are followed up each quarter. Training courses and employee surveys are conducted regularly in order to follow up on the working environment and employee commitment. The majority of the companies are certified in accordance with ISO 45001.
HUMAN RIGHTS		
Violations of human rights in the value chain	Stena Metall's value chains extend globally and include trading in raw materials across a large number of markets with different characteristics. Both upstream and downstream there may be a risk of non-compliance and substandard working conditions.	The Group's position on human rights is expressed in the Code of Conduct, the Code of Conduct for business partners and the human rights policy. The companies have been working for a long time on supplier assessments, where the process is being reviewed and further developed in 2021/2022. Continued development work is also under way in the process of implementing the Code of Conduct in the downstream value chain. In 2020/2021, the Group has adopted a Code of Conduct for business partners that clarifies the expectations of the operators in the value chain.
ANTI-CORRUPTION		
Violations in the form of corruption and lack of business ethics	All operations face a potential risk that employees may be privy to situations that constitute corruption and that are not compatible with the Group's Code of Conduct and values.	Corruption is regulated partly by the countries' different legislation, and by Stena Metall conducting its own preventive work. The Group's position on anti-corruption is clearly expressed in the anti-corruption policy and Code of Conduct and is implemented with the help of an e-learning course linked to each policy. Other proactive measures include training, risk analyses and an ongoing dialogue. The work of systematically following up and preventing opportunities for corruption is being further developed on an ongoing basis.



RECYCLING OF TRANSFORMERS

Before a transformer is recycled, it is drained of oil. The lid is then unscrewed, the core is removed, and the different types of material are extracted. The core consists of copper, ferrous and, in some cases, aluminium.

OTHER SUSTAINABILITY INFORMATION

GOVERNANCE AND FOLLOW-UP

The following pages describe the governance and follow-up of the material issues identified and the related quantitative and qualitative key figures are reported. Where the applicable GRI standards are in place covering the material issues, these have been applied. In this case, the GRI reference is stated for each metric. In cases where there is no GRI standard for a material issue, our own metrics have been formulated. The definitions for these are available at stenametall.com.

VALUE CREATION

PRODUCT AND SERVICE QUALITY

Governance and follow-up GRI 103

Ensuring that the services and products offered by the Group are of the right quality is of great importance in order to achieve high customer satisfaction. Customer satisfaction is followed up continuously, both in the daily dialogue and in the annual customer surveys conducted by several of the companies. The surveys are designed to provide a comprehensive insight into the customers' experience in terms of quality and services, and are followed up at management level. Issues and suggestions for improvement that are received are handled and investigated systematically in the Group-wide quality management system in order to constantly develop and improve customer experience and quality.

Customer Satisfaction Index

	2020/ 2021	2019/ 2020	2018/ 2019
Customer Satisfaction Index	81%	80%	74%

Refers to responses from customer surveys regarding the degree of satisfaction as a whole. The KPI refers to the percentage of customers who give a rating of 4 or 5 on a five-point scale. Reported by Stena Recycling Sweden, Norway, Denmark, Finland, Poland, Italy, Stena Metal International and Stena Stål.

Net Promoter Score

	2020/ 2021	2019/ 2020	2018/ 2019
Net Promoter Score	22	-	-

Refers to responses from customer surveys to the question of whether to recommend Stena as a company (10-point scale). The percentage (%) that indicates 9–10, minus the percentage (%) that gives 0–6 gives the Net Promoter Score. Reported by Stena Recycling Sweden, Norway, Denmark, Finland, Poland, Stena Metal International and Stena Stål. The metric is reported for the first time in 2020/2021.

ENABLING THE CIRCULAR ECONOMY

Governance and follow-up GRI 103

A large part of the Group's operations concern the circular economy and the opportunities to preserve used material resources as much as possible. Circularity relies on partnerships and collaborations to be able to share knowledge about the product's properties and use throughout the entire life cycle. The work is therefore often conducted through long-term circular collaborations with several involved parties that contribute expertise about each part of the value chain. Follow-up is conducted using factors such as the waste's recycling rate and distribution in the waste hierarchy. See also the reporting for Waste.

Share of outgoing material converted into products

	2020/ 2021	2019/ 2020	2018/ 2019
Share of outgoing material converted into products	1.0%	-	-

Some of the materials recycled through Stena Recycling's processes meet the criteria for classification as a product, which means that they cease to be waste. The criteria for this are based on factors such as the material maintaining a high degree of quality and uniformity, and that there must be demand in the market for the material. The procedure for when waste ceases to be waste is defined in the EU's Waste Directive 2008/98/EC and related regulations and is also called "End of Waste".

The metric is reported for the first time in 2020/2021. Refers to Stena Recycling Sweden and Italy.

OTHER SUSTAINABILITY INFORMATION

ECONOMIC PERFORMANCE

Governance and follow-up GRI 103

The financial performance is a prerequisite for the Group's long-term success. Financial reporting takes place at a Group level and covers all subsidiaries. Responsibility for financial performance rests with the individual profit centers in the Group and its companies.

Created and distributed direct economic value GRI 201-1

The created and distributed economic value is reported in accordance with the table below. This shows how revenue has been generated in the Group and how economic value creation has been distributed. How the companies' revenues are generated is also described on page 48.

Economic value generated (SEK million)

	2020/2021
Total sales	28,191
Income from financial activities and other income	3,303
Created economic value¹	31,494
Operating expenses ²	-25,293
Salaries and benefits for employees ³	-2,542
Payments to financiers ⁴	-248
Payments to authorities (income tax) ⁵	-211
Economic value delivered	-28,294
Economic value reinvested	3,200

¹**Generated economic value:** Net sales, income from financial investments, interest income and profit from the sale of assets and operations

²**Operating expenses:** Total operating expenses, other operating income and expenses and net financial items

³**Employee wages and benefits:** Costs related to salaries and social security contributions

⁴**Payments to financiers:** Proposed dividend to owners and interest expenses

⁵**Payments to authorities:** Tax for the year as specified in the income statement

OTHER SUSTAINABILITY INFORMATION

RESOURCE EFFICIENCY

ENERGY CONSUMPTION

Governance and follow-up GRI 103

Like all operations, Stena Metall Group's operations consume energy, mainly from diesel, LPG and marine fuel (MGO), as well as purchased electricity. By striving to reduce its energy consumption, the Stena Metall Group contributes to mitigating its environmental impact. This is achieved by working continuously to reduce energy consumption, partly through streamlining and continuous improvements, but also through a transition to using more energy-efficient equipment in its operations. Energy consumption is reported at Group level for Scopes 1 and 2, which means consumption for in-house operations as well as from purchased electricity and district heating. Energy and climate targets are adopted and followed up at a company level.

Energy consumption (MWh) within the organization GRI 302-1

	2020/ 2021	2019/ 2020	2018/ 2019
Fuel			
Non-renewable	153,700	156,000	157,300
Renewable ¹	66,700	69,100	79,800
Total	220,400	225,100	237,100
Electricity			
Originally labelled hydro power, wind power and bio power	102,100	83,500	68,300
Residual mix	45,900	56,900	68,600
Total	148,000	140,400	136,900
District heating			
District heating	17,400	18,700	18,800
Total	17,400	18,700	18,800
Total energy consumption	385,800	384,200	392,800

¹ Emissions reduction-liable Diesel 21%, Petrol 4.2%, HVO100, RME, Wood pellets
Reference to GHG protocol, p. 47.

Certain retroactive adjustments have been made where supplementary information has been received after the previous year's reporting.

CLIMATE FOOTPRINT

Governance and follow-up GRI 103

Reduced climate impact is a global challenge that affects all of society's stakeholders. The main emission sources for the Stena Metall Group consist of combustion of diesel, LPG and marine fuel (MGO) as well as from purchased electricity. By striving for reduced carbon dioxide emissions, the Stena Metall Group contributes to reducing its environmental impact. In addition to efforts to reduce energy consumption, the measures include replacing fossil fuels with renewables or electricity, and increasing the percentage of origin-labelled electricity. Emissions are reported at a Group level for Scopes 1 and 2, which means emissions from in-house operations and from purchased electricity and district heating. Energy and climate targets are adopted and followed up at a company level.

Direct and indirect emissions (tonnes CO₂) GRI 305-1, 305-2

	2020/ 2021	2019/ 2020	2018/ 2019
Direct emissions (scope1)²	49,900	53,500	53,100
Indirect emissions (scope2)³	20,400	23,900	33,400
Total CO₂	70,300	77,400	86,500

² Fuels: LPG, natural gas, diesel, heating oil, petrol, marine gas oil, vehicle gas

³ Electricity and district heating

Emission factors originate mainly from the Haga initiative. Certain retroactive adjustments have been made where supplementary information has been received after the previous year's reporting.

Avoided CO₂ emissions compared with virgin raw material (tonnes)⁴

	2020/ 2021	2019/ 2020 ⁵	2018/ 2019
Total CO₂	7,839,607	3,713,834	-

⁴ Calculations for avoided CO₂ emissions are based on the differences in energy consumption to produce recycled raw materials compared with whether the equivalent materials would be extracted as virgin raw materials. The factors for differences in emissions between virgin and recycled raw materials are determined for each material type through the available industry information and internal calculations. Stena Aluminium is also part of the value chain that processes recycled material into new raw materials and therefore contributes to the avoided emissions. However, since it is not possible to separately report the avoided emissions between stages of the same value chain, there is no direct reporting of avoided emissions from Stena Aluminium. This is to avoid double reporting, since their avoided emissions are shared with those of Stena Recycling.

⁵ For the 2019/2020 financial year, avoided emissions were reported for the first time and exclusively for Stena Recycling Sweden. As of 2020/2021, this is reported for all countries in which Stena Recycling operates, which means that the figure for the year is significantly higher than last year.

OTHER SUSTAINABILITY INFORMATION

RECYCLING EFFICIENCY AND WASTE MANAGEMENT

Governance and follow-up GRI 103

Waste management is one of the Group's core operations, and governance related to waste management is integrated into our ongoing processes for recycling operations. Follow-up is conducted using factors such as the waste's recycling rate and distribution in the waste hierarchy. Recycling rates for end-of-life vehicles and for recycling electronics are set in line with the applicable EU directives, where Stena Recycling ensures that recycling rates of 95 percent (vehicles) and 80 percent (electronics) must be complied with as a minimum.

Waste-related impact and management GRI 306-1, 306-2

The Stena Metall Group manages waste in two different respects. Mainly in the recycling operations, where customers' waste is processed for recycling. Internal waste also arises within the Group's operations and processes. In the recycling operations, these flows cannot be separated at present, as the internal waste flows are managed together with customers' waste. However, by constantly striving for greater efficiency in the processes, the recycling rate of waste for both our customers and internally increases. Internal waste within the Group consists mainly of various residual products in manufacturing, such as complex residual flows from the fragmentation process or slag from aluminium smelting.

Circularity forms the basis of Stena Metall's recycling operations. This entails striving to make the best use of recycled resources as presented in the waste hierarchy in order to preserve as much of the original material value as possible. In cases where waste arising within the Group is managed by a third party, the waste must be managed in accordance with the applicable laws and regulations. Waste-related data is managed in the business system for the recycling operations and through information from suppliers for other companies in the Group.

Waste per fraction (tonnes) GRI 306-3

Summary per fraction	Generated waste	Waste for recycling	Waste for disposal
Ferrous	2,467,531	2,267,556	199,975
Non-ferrous metals	198,521	195,822	2,699
Electronics	105,925	92,834	13,091
Paper	1,096,292	1,094,709	1,583
Plastic	146,482	134,758	11,724
Hazardous waste	299,968	127,680	172,288
Other waste	1,208,647	364,262	844,385
Total	5,523,366	4,277,621	1,245,745

The metric is reported for the first time in 2020/2021 using the new GRI standard Waste 2020.

Waste diverted from disposal (tonnes) GRI 306-4

	Onsite	Offsite	Total
Non-hazardous waste			
Reuse	59,798	46,866	106,664
Material recycling	2,918,055	1,038,096	3,956,151
Bio-treatment	8,403	80,418	88,821
Other recycling	0	0	0
Total	2,986,256	1,165,380	4,151,636

Hazardous waste

	Onsite	Offsite	Total
Reuse	125	5,118	5,243
Material recycling	47,381	69,484	116,865
Bio-treatment	0	1,277	1,277
Other recycling	2,280	0	2,280
Total	49,786	75,879	125,665

The metric is reported for the first time in 2020/2021 using the new GRI standard Waste 2020. There is a comparison with the previous year for reuse and material recycling, see page 52. The increase in reuse from 19/20 to 20/21 is partly due to adjustments to the data collection method.

Waste directed to disposal (tonnes) GRI 306-5

	Onsite	Offsite	Total
Non-hazardous waste			
Incineration with energy recovery	0	823,864	823,864
Incineration	0	1,777	1,777
Landfill	49,299	211,955	261,254
Other disposal	0	5,743	5,743
Total	49,299	1,043,338	1,092,638

Hazardous waste

	Onsite	Offsite	Total
Incineration with energy recovery	0	111,738	111,738
Incineration	0	9,907	9,907
Landfill	0	15,806	15,806
Other disposal	0	25,275	25,275
Total	0	162,725	162,725

The metric is reported for the first time in 2020/2021 using the new GRI standard Waste 2020.

Recycling rate ⁴

	2020/2021
Recycled material, total volume (tonnes) ⁵	4,275,021
Recycling rate ⁶	77.3%

⁴ The previous year was only reported for Stena Recycling Sweden. As of 2020/2021, this is reported for Stena Recycling's operations in all countries.

⁵ Recycled material is defined as the waste that has been sent for reuse, material recycling or biotreatment.

⁶ The recycling rate is defined as the percentage of recycled material (as defined in Note 5 above) through total processed material (the sum of GRI 306-4 plus 306-5).

OTHER SUSTAINABILITY INFORMATION

RESOURCE EFFICIENCY

WATER CONSUMPTION

Governance and follow-up GRI 103

Stena Metall Group has an impact on water in the form of consumption, treatment of wastewater and the handling of rain and stormwater. Water is consumed in some of the operations' processes, such as cooling, dust control, washing of filters and other equipment, and in the separation of waste fractions in a water bath. Water consumption is generally managed within the framework of ISO 14001 and is monitored on an ongoing basis within the framework of the management system.

Water-related impact and management GRI 303-1, 303-2

The water consumption within Stena Metall comes primarily from the municipal systems and to some extent from groundwater. Where applicable, any water supply taken from sea water is also reported. The discharge of water normally takes place through re-watering to municipal systems, but in the recycling operations this can also refer to wastewater from customers which, after having undergone a thorough purification process, is discharged into the surface water or sea water. Water-related issues are primarily managed within the processes for compliance with environmental legislation and ISO 14001, including environmental aspect assessment and environmental risk analysis. Minimum quality standards for discharge of water comply with the applicable legislation and applicable licensing conditions.

Water consumption (m³) GRI 303-3

	2020/ 2021	2019/ 2020	2018/ 2019
Water consumption at production facilities			
From municipal water supply system	134,826	126,817	144,096
From groundwater	6,058	37,123	29,293
Total water	140,884	163,940	173,389

Water consumption refers to production facilities.

Discharge of water (m³) GRI 303-4

	2020/ 2021	2019/ 2020	2018/ 2019
Discharge of purified water from customer or internal operations			
To municipal water supply system	147,734	-	-
To surface water	75,532	-	-
To sea water	299,469	-	-
Total water	522,735	-	-

This metric is reported for the first time in 2020/2021 using the new GRI standard Water and Effluents 2018.

EMISSIONS TO WATER OR SOIL

Governance and follow-up GRI 103

Within the Group, materials and waste, including hazardous waste, if managed incorrectly could give rise to emissions to soil and water. There is a risk of impacts both within the company's internal operations and the facilities, but can also arise if a spill or other accident should occur during transport. Environmental risk analyses and applicable legislation determine what preventive measures are taken to avoid any negative impacts to the water and soil. Environmental management is generally conducted within the framework of ISO 14001 and is followed up on an ongoing basis within the framework of the management system.

Prevention and reduction of discharges to water or soil

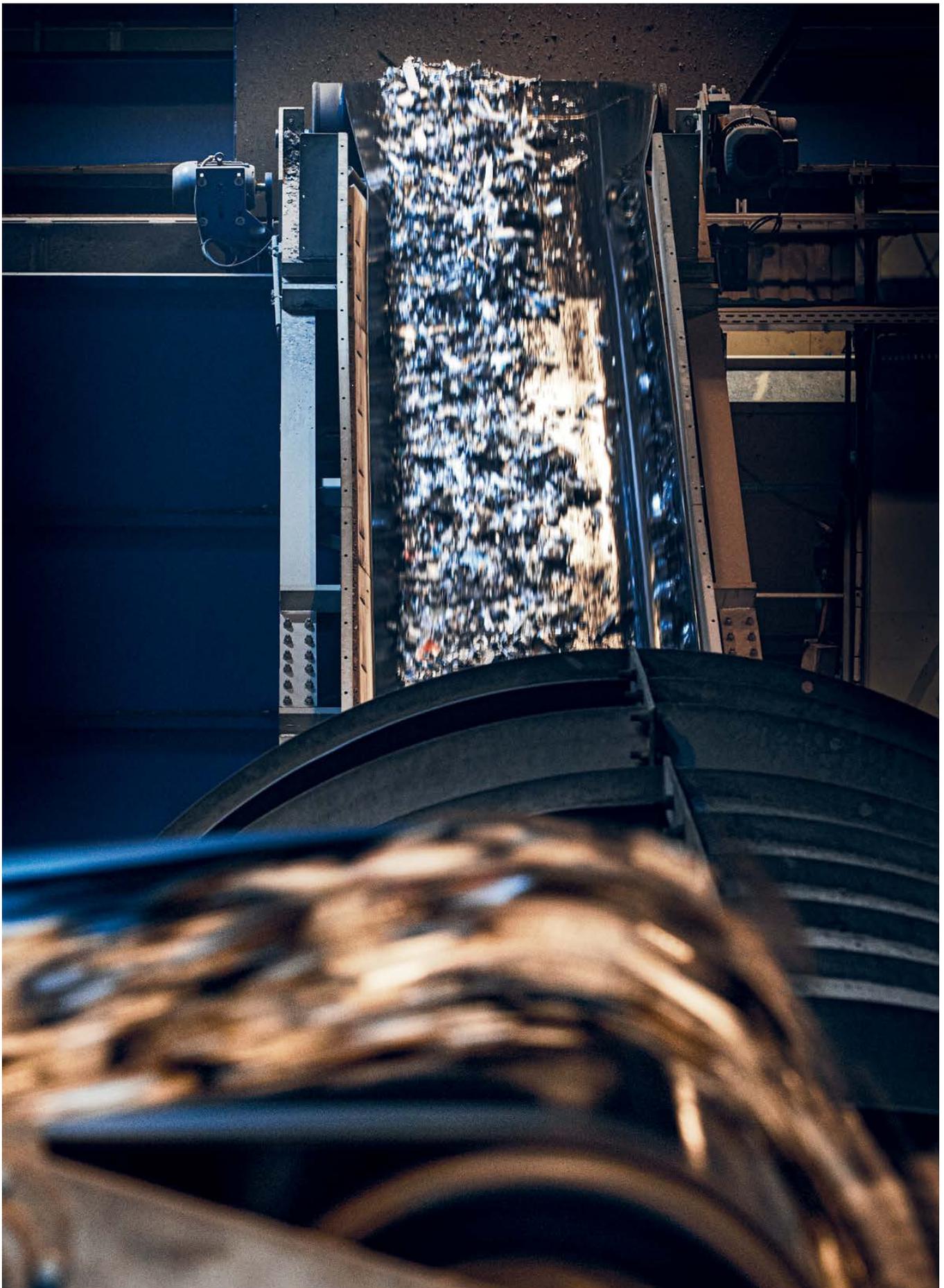
Stena Metall's facilities manage various types of materials that could lead to contaminants being emitted into soil and water where there is run-off of rainwater and other surface water, resulting in a negative environmental impact. There are a number of measures to prevent this, including cleaning of rainwater, stormwater filters, procedures for storage and cleaning, and hardening of surfaces. The type of measures taken at each facility are based on an environmental risk analysis and are designed in line with applicable legislation and licensing requirements.

Compliance with emissions to soil and water

	2020/ 2021	2019/ 2020	2018/ 2019
Number of confirmed violation cases	0	-	-

Refers to violations of environmental legislation that relate to emissions to soil or water. For an overall compilation of compliance with environmental legislation, see GRI 307-1.

The metric is reported for the first time in 2020/2021.



EMPLOYEES AND CULTURE

HEALTH AND SAFETY

Governance and follow-up GRI 103

Occupational health and safety is an extremely important issue for the Stena Metall Group. Many of the Group's around 3,500 employees work in a production environment where machinery and wheeled vehicles can pose physical safety risks, but organizational and social working environment issues are also an important part of working environment management. All companies have objectives for work to promote safety, which are followed up at the quarterly board meetings.

Management system and employee involvement

GRI 403-1, 403-4

The overall objective for Stena Metall Group's work in the area of health and safety is to create a safe working environment for the Group's employees and other people who visit our facilities. The work is conducted as a minimum in line with current legislation in the countries in which the Group operates. Occupational health and safety issues are primarily driven by the Group's Safety Management System, which consists of a set of common directives that are established at all subsidiaries. Stena Metall's Health, Safety and Work Environment policy forms the basis of the system and is implemented through a number of coherent activities to identify, prevent and mitigate risks in an effort to continuously improve the working environment. Most of the Group's subsidiaries are also certified in accordance with ISO 45001. Stena Metall's Safety Management System applies across the entire Group, and covers all employees in all work-related situations, including when travelling and during external visits, as well as all persons in environments controlled by Stena Metall.

All companies work actively to promote cooperation between company representatives and employee representatives in the development of our occupational health and safety issues. Participation and involvement for the companies is a key issue in the occupational health and safety work. Safety is established as the first item on the agenda for most recurring meetings in the Group's companies, including departmental meetings, with the aim of

promoting and encouraging employee engagement in the issue.

Training GRI 403-5

All new employees at Stena Metall must undergo mandatory e-learning in order to be trained in the basic safety principles and procedures within the Group. Other safety training is provided depending on the type of work the employee is to perform as well as the training that is relevant for that work, for example procedures linked to a specific location, machine or process. This applies regardless of whether it is an employee at Stena Metall or a hired consultant.

Promoting employee health GRI 403-3, 403-6

Stena Metall has several types of activities aimed at promoting employee health. These may differ from company to company, but include benefits such as the possibility of health insurance through the employer, wellness allowances and contributions from the company to participate in exercise programs and similar. Stena Metall Group also has an alcohol, drug and gambling policy designed to prevent related problems and clarifies the Group's obligations concerning investigations and rehabilitation.

Preventing health and safety impacts from products and services GRI 403-7

Stena Metall's customers are companies, often industrial companies, with good knowledge of the safe handling in terms of the products and services sold by the Group. Stena Metall's internal safety procedures and requirements, for example for loading and unloading at the customer's premises, contribute to reducing safety risks in the value chain. The quality control procedures also have a preventive purpose, as impurities in recycled raw materials, for example, can constitute a safety risk. All customer complaints are followed up in the Group's management system and there are special procedures in place for cases where there is judged to have been an aspect of risk to health and safety. Stena Metall Group's Code of Conduct for business partners expresses an

expectation for all business partners to promote a safe working environment by preventing accidents and striving for continuous improvements in the working environment.

Risk analysis and incident follow-up GRI 403-2

Risk analyses are conducted at multiple levels in the Group, from company-wide and comprehensive to specific and limited risk assessments for certain equipment, locations or activities. The relevant safety manager is responsible for the companies' risk analysis process in compliance with the Group's directives, ensuring procedures, methods and training, as well as for routine coaching for everyone working with risk analysis. The risk assessments form the basis for the priorities within the preventive work process in the working environment. In addition to the more detailed risk analyses, employees are encouraged to conduct their own risk check before starting work. This is called "Take 5" or "STARK", i.e. Stop, Think, Act, Report and Communicate any hazards and risks. In addition, all employees are encouraged to regularly conduct so-called "Safety Walks", a simple inspection round of a specific area which includes a dialogue with those working in the area and reporting any identified risk elements.

All accidents, incidents and deviations must be reported in the Group's management system. Employees or consultants who do not have access to the management system must report via their work supervisor. The reported cases undergo a clearly structured investigation and action process, which also includes follow-up of the implemented measures and an evaluation of their effect. Employees are expected and encouraged to get involved by contributing to a safe and secure working environment and to assume responsibility for their own safety, which includes moving away from any situation deemed to pose an imminent danger or health risk. There must be no reprisals taken against employees who highlight a health and safety risk, and in the unlikely event of this, there are procedures in place for escalating cases in which the Group's anonymous whistleblower system is the highest instance.

OTHER SUSTAINABILITY INFORMATION

Employees covered by the work environment management system GRI 403-8

Most of the Group's companies are certified in accordance with ISO 45001. All certified companies undergo an internal audit of their management system and are third-party audited by an external auditor. Around 95 percent of employees are subject to ISO 45001 or another third-party audited working environment standard, while the majority of those who are not subject are employees at the head office in Sweden whose working environment involves a lower level of physical risk and where the working environment legislation forms the basis for promoting safety and health in the working environment.

Injuries, work-related illnesses, lost working days, absence and work-related fatalities GRI 403-9

	2020/ 2021	2019/ 2020	2018/ 2019
Accident frequency LTIF (Number of personal injuries resulting in sickness absence per million hours worked)	5.5	4.7	5.3
Frequency of Lost Time Injuries (LTI) ¹	37	31	37
Distributed by:			
Slip, trip, fall (no height difference)	14	7	6
Hit by/walked into	6	6	4
Cut, puncture, scrape	4	1	2
Caught or pinched between objects	4	6	13
Overload, pulled muscle	3	2	1
Fall from height	2	4	4
Struck by falling object	2	-	-
Explosion or burn injury	1	-	1
Chemical exposure	1	-	5
Collision, vehicle involved	-	3	1
Light exposure (welding)	-	1	-
Shock	-	1	-
Of which serious accidents ²	-	-	-
Of which deaths	-	-	-
Total number of work-related recordable injuries (TRI) ³	115	-	-

¹ Refers only to in-house employees, non-contracted staff. LTI = Lost Time Injury. For analysis, see p. 53.

² Refers to accidents in which the victim has not recovered or is not expected to recover within six months of the accident. Reported for the first time in 2020/2021.

³ Of which 35 accidents related to persons not employed by Stena Metall. TRI = Total Recordable Injury, includes LTI + RWC (Restricted Work Cases) + MTC (Medical Treatment Cases). The metric is reported for the first time in 2020/2021.

Sickness absence (Absenteeism due to illness in relation to expected hours worked)

	2020/ 2021	2019/ 2020	2018/ 2019
White collar employees	2.0%	2.0%	2.6%
Blue collar employees	5.9%	5.6%	5.2%
All employees	4.1%	3.9%	3.9%

OTHER SUSTAINABILITY INFORMATION

EMPLOYEES AND CULTURE

ATTRACT AND ENGAGE EMPLOYEES

Governance and follow-up GRI 103

Stena Metall's ability to identify, develop, attract and retain the right employees, with the right skills and commitment, is crucial for the Group's continued success. Work is conducted on a continuous basis to ensure an attractive offering to employees. This is achieved partly by offering market terms and conditions of employment and benefits, and also by offering good opportunities for ongoing skills development and a stimulating, safe and healthy working environment. In addition to external recruitment, work is also conducted to enable internal mobility and career development. Employee satisfaction is followed up by the Group-wide @Stena survey, which is conducted twice a year. Each manager with responsibility for staff receives the results in order to be able to follow up in each department. Monitoring employee engagement is also covered by the People strategy developed within the Group.

Attract and engage employees

	2020/ 2021	2019/ 2020	2018/ 2019
Employee Survey @Stena			
Organizational and social working environment (index 0-100)	79	77	-
Leadership (index 0-100)	82	80	-
Engagement (index 0-100)	84	82	-
Employee Net Promoter Score (eNPS)	13	10	-

Historical data for 2018/2019 is missing as the survey was new for the 2019/2020 financial year. The Employee Net Promoter Score is measured on a scale from -100 to 100.

LEARNING AND DEVELOPMENT

Governance and follow-up GRI 103

The appropriate skills and the opportunity for skills development are important both for maintaining and developing organizational knowledge within the Group, as well as for the individual's well-being and commitment. The type of training that is relevant varies greatly depending on the employee's role and function within the organization. The formal governance of learning and training is based at an organizational level on skills surveys where needs are identified and at an individual level on the individual plans drawn up in connection with employee appraisals, but training in relevant areas also takes place on an ongoing basis in consultations between employees and managers. The governance of learning and development is also covered by the People strategy developed within the Group.

Program for skills development GRI 404-2

Within the Group, there are a number of joint programs for skills development that are applied extensively. The training courses that affect most employees are often conducted in the form of group-wide e-learning courses, which are available in all Group languages. E-learning courses are available for areas such as the Code of Conduct, safety training, anti-corruption and the environment. Certain classroom courses are also held for larger programs, such as the "Stena Way of Leadership" course. Employees are also given good opportunities to attend external training courses, provided that the content is relevant and is based on the employee's role and the needs of the organization.

OTHER SUSTAINABILITY INFORMATION

DIVERSITY AND INCLUSION

Governance and follow-up GRI 103

Equal treatment and anti-discrimination are important parts of the Stena Metall Group's principles, which are set out in the Code of Conduct. Within the Group, we also strive for a composition of teams based on different experiences in order to utilize the creativity that these differences entail. Governance within diversity and inclusion takes place at a company level, but is also covered by the People strategy developed within the Group. The follow-up within diversity and inclusion is included in the Group-wide employee survey @Stena, which is conducted twice a year.

Diversity in Boards of Directors and Management Teams GRI 405-1

	2020/ 2021	2019/ 2020	2018/ 2019
Distributed by:			
Women	24%	28%	23%
Men	76%	72%	77%
Distributed by:			
Age < 30 years	6%	0%	0%
30 – 50 years	46%	50%	54%
>50 years	48%	50%	46%

Refers to Boards of Directors of Group and sub-Groups, as well as management teams for the Group and sub-Groups, subsidiaries and IT.

Number of employees per category GRI 405-1

Percentage of white collar employees	48%	48%	48%
Distributed by:			
Women	45%	43%	43%
Men	55%	57%	57%
Distributed by:			
Age < 30 years	10%	12%	10%
30 – 50 years	58%	57%	60%
>50 years	32%	31%	30%
Percentage of blue-collar employees	52%	52%	52%
Distributed by:			
Women	8%	8%	7%
Men	92%	92%	93%
Distributed by:			
Age < 30 years	15%	16%	14%
30 – 50 years	52%	51%	53%
> 50 years	33%	33%	33%

Number of employees per region GRI 102-8

	2020/ 2021	2019/ 2020	2018/ 2019
Number of employees by region and gender			
Sweden	2,317	2,173	2,235
Denmark	381	359	346
Norway	281	259	265
Finland	140	121	130
Germany	100	94	92
Switzerland	0 ¹	0	1
Italy	147	152	152
Poland	581	537	577
United States	2	2	2
Total	3,949	3,697	3,800

Distributed by:

Women	25%	25%	25%
Men	75%	75%	75%

¹Hired staff only.

The calculation of the number of employees per region and gender for the sustainability report is based on a head count.

Employees by employment type GRI 102-8

	Total	Women	Men
Permanent employees	3,540	887	2,653
Temporary employees	399	116	283
Full-time employees	3,833	961	2,872
Part-time employees	106	43	63

The calculation of the number of employees per type of employment is based on a head count. During the 2020/2021 financial year, there was a negligible percentage of temporary staff in the Group.

Percentage of employees covered by collective bargaining agreements GRI 102-41

The percentage of employees covered by collective bargaining agreements is about 84 per cent. There are no collective bargaining agreements in Poland and Germany and for some employees in Norway.

OTHER SUSTAINABILITY INFORMATION

RESPONSIBLE RELATIONSHIPS

BUSINESS ETHICS AND CODE OF CONDUCT

Governance and follow-up GRI 103

Healthy and long-term sustainable business operations require responsibility in the areas of ethical, environmental and social issues. For Stena Metall, this means that all operations, in addition to complying with applicable legislation, must also observe the Group's Code of Conduct and the values of the principal owner. The Code of Conduct is part of the induction program for new employees. In addition to the Code of Conduct, there are also adopted policies that set out the direction for more specific issues, including human rights and anti-corruption. All employees throughout the Group are expected to observe the principles in the Code of Conduct and other policies. In the event of any violations, there is a procedure in place for case management and escalation in which the Group's anonymous whistleblower system constitutes the highest instance.

Code of Conduct

	2020/ 2021	2019/ 2020	2018/ 2019
Percentage of employees who have signed the Group's Code of Conduct	64%	80%	77%

Signature confirming that they have read and understood the content of the Group's Code of Conduct. Includes in-house employees and hired staff who replace in-house employees. Figures reported for previous years have been retroactively adjusted due to a correction in the measurement method. The gap identified in 2020/2021 is due to a change in the HR data systems which means that certain information is no longer documented. During 2021/2022, the Code of Conduct will undergo an update, after which the processes for implementation and documentation will be reviewed.

Whistleblower function GRI 102-17

Number of reports to the whistleblower function	3	2	2
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Cases received have been handled in line with the instructions and procedures for the whistleblower function.

ANTI-CORRUPTION

Governance and follow-up GRI 103

Stena Metall Group's anti-corruption work is based on the Group-wide anti-corruption policy. Based on the policy, systematic work has been developed where the preventive measures are based on a risk analysis. The measures not only include training initiatives, but also preventing risks of corruption by the separation of powers. Individual suspicious cases are followed up within the Group's function for Governance, Risk and Compliance. The total confirmed cases are followed up annually in connection with the sustainability report.

Confirmed cases of corruption GRI 205-3

	2020/ 2021	2019/ 2020	2018/ 2019
Number of confirmed cases	0	0	0

No cases of corruption have come to light during the year through the whistleblower function or based on other information.

OTHER SUSTAINABILITY INFORMATION

COMPLIANCE WITH LAWS AND REGULATIONS

Governance and follow-up GRI 103

The relevance of compliance with laws and regulations is self-evident for all operations, including the Stena Metall Group. Compliance with legislation is an extensive area that is managed in different ways, depending on the type of legislation involved. Where there is a need for more extensive expertise in terms of compliance with legislation, the Group holds various types of training courses, such as training in working environment responsibility for managers with staff and e-learning in information security for all employees.

Compliance with environmental legislation GRI 307-1

	2020/ 2021	2019/ 2020	2018/ 2019
Number of confirmed cases of violations	8	3	4

Four of the environmental violations 2020/2021 concern administrative penalties for errors in transport documents, one of which has been appealed. Three cases concern handling during transport and/or ADR marking of hazardous waste. Another case concerns the handling of hazardous waste. All violations are investigated in accordance with the established process in the Group's case management system, which also includes analysis and implementation of measures.

Compliance with social and economic legislation GRI 419-1

	2020/ 2021	2019/ 2020	2018/ 2019
Number of confirmed cases of violations	2	0	2

The two violations in 2020/2021 relate to deficiencies in the working environment that have led to personal injury. All violations are investigated in accordance with the established process in the Group's case management system, which also includes analysis and implementation of measures.

VALUE CHAIN RESPONSIBILITY

Governance and follow-up GRI 103

Stena Metall's materiality analysis is conducted from a value chain perspective and it is relevant to take sustainability issues into account even for those parts of the value chain that fall outside the Group's internal operations. The value chains vary between the different operations, but the companies work in a similar way with the assessment of significant suppliers. The companies have also been working for a long time to implement the Code of Conduct in the value chain, both for suppliers and in some cases for customers. In 2020/2021, the work in the value chain was further developed by preparing a Group-wide Code of Conduct for business partners, which more clearly states the Group's expectations on external business partners. A common system for supplier assessments has also been prepared and will be implemented in 2021/2022.

Value chain management

Stena Metall Group consists of a number of different business areas, and the value chains differ depending on the type of operations. For the recycling operations, the upstream chain consists of the customers for whom Stena Recycling provides waste solutions. The waste that is collected is sorted, processed and then distributed to downstream customers, who purchase the processed waste as input material for their particular production processes. Unlike a traditional value chain, there are no suppliers of direct materials, but there are a large number of suppliers of indirect products and services that are used in the operations.

For the companies in trade and industry, the value chain is more traditional with suppliers of direct materials that are purchased by the companies for production, processing, handling and distribution, and then for resale to downstream customers (B2B).

As the downstream products are mainly sold to other companies for further processing into a variety of different types of products, it is of minor importance to try to estimate the environmental impact from the use of the end products that are eventually manufactured. The environmental impact that arises in the value chain stems primarily from transport, both upstream and downstream. Upstream, recycling operations also have a significant positive environmental impact in the value chain

by collecting and processing non-hazardous and hazardous waste to be returned to the circular economy or taken care of in an environmentally responsible manner. For social issues in the value chain, there is a potential impact on the working conditions and human rights of our customers, suppliers and other partners.

Stena Metall Group works with environmental and social sustainability in the upstream and downstream value chain. In 2020/2021, a new Group-wide Code of Conduct for business partners was adopted that clarifies the Group's requirements and expectations for suppliers, customers and other business partners. The Code of Conduct for business partners will be implemented gradually over the coming financial year. For both direct and significant indirect suppliers, supplier assessments are conducted with regard to both environmental and social issues. Downstream, sustainability assessments are also conducted for customers who receive waste, with the focus on countries that rank higher on established risk indices within environmental and social issues. The Group also strives to continuously improve its positive impacts based on its role in the circular value chain by focusing heavily on innovation and development, as well as investments in new facilities and technology to meet the ever-increasing demand for circular solutions.

OTHER SUSTAINABILITY INFORMATION

GRI INDEX 2020/2021

Stena Metall Group's GRI Index includes page references to the Stena Metall Group's annual report, annual report and sustainability report. All GRI standards are from 2016 unless otherwise stated.

GRI Standard	Disclosure	Page reference	Comments
GENERAL STANDARD DISCLOSURES			
GRI 101: Basis			
GRI 102: General standard disclosures			
Organizational profile			
102-1	Organization name	47	
102-2	Activities, brands, products and services	6-7	
102-3	Headquarters	86	
102-4	Operational sites	6-7, 86	
102-5	Ownership structure and company form	85	
102-6	Markets in which the organization operates	6-7, 86	
102-7	Organization size	5-7	More financial information that shows the size of the organization can be found in the Stena Metall Group's Annual Report 2020/2021
102-8	Information about employees and other workers	75	
102-9	Supply chain	6-7, 27-28, 33, 34, 37, 38, 40, 77	
102-10	Significant changes in the organization and its supply chain	9-11, 47	
102-11	Application of the precautionary principle	61	
102-12	External initiatives	47	
102-13	Membership of organizations	61	
Strategy			
102-14	Statement from senior decision-makers	9-11	
102-15	Impact, risks and opportunities	12-13, 62-64	
Ethics and integrity			
102-16	Values, principles, standards and norms of conduct	61	
102-17	Violations of values	61, 76	
Governance			
102-18	Governance structure	60	
Stakeholder relations			
102-40	Stakeholder groups	62	
102-41	Percentage of employees covered by collective bargaining agreements	75	
102-42	Identification and selection of stakeholder groups	62	
102-43	Strategy for communicating with stakeholders	62	
102-44	Issues raised by stakeholders and their processing	62-63	
Reporting procedures			
102-45	Units included in the reporting	47	More information can be found in the Stena Metall Group's Annual Report 2020/2021
102-46	Process for defining the content of the report	62-63	
102-47	Identified material issues	63	
102-48	Revised information	66-77	Specified in notes where applicable
102-49	Material changes	47, 63	

OTHER SUSTAINABILITY INFORMATION

GRI Standard	Disclosure	Page reference	Comments
102-50	Reporting period	47	
102-51	Date of last report	47	
102-52	Reporting cycle	47	
102-53	Contact details for questions about the report and its content	81	
102-54	Statement that the reporting complies with GRI Standards	47	
102-55	GRI index	78–81	
102-56	External assurance	82	

SUBJECT-SPECIFIC DISCLOSURES

GRI 200: Financial standards

Economic performance

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	67	
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GRI 201: Financial performance

201-1	Generated and distributed economic value	67	More information can be found in the Stena Metall Group's Annual Report 2020/2021
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Product and service quality

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	66	
	Company-specific disclosure: Customer Satisfaction Index	66	
	Company-specific disclosure: Net Promoter Score	66	

Enabling the circular economy

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	66	
	Company-specific disclosure: Share of outgoing material turned into products	66	

Anti-corruption

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	76	
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GRI 205: Anti-corruption

205-3	Confirmed cases of corruption	76	
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Business ethics and Code of Conduct

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	76	
	Company-specific disclosure: Employees who have signed the Group's Code of Conduct	76	

Responsibility in the value chain

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	77	
	Company-specific disclosure: Value chain management	77	

GRI 300: Environmental standards

Energy consumption

GRI 103: Disclosures about sustainability management

103-1-3	Description of the material area, its boundaries and governance	68	
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GRI 302: Power

302-1	Energy consumption within the organization	68	
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OTHER SUSTAINABILITY INFORMATION

GRI Standard	Disclosure	Page reference	Comments
Water consumption			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	70	
GRI 303: Water 2018			
303-1	Consumption of water as a common resource	70	
303-2	Handling of water-related discharges and their impacts	70	
303-3	Water consumption	70	Water consumption refers to production facilities. Offices are excluded as reliable data is not available.
303-4	Discharge of water	70	
Emissions to water or soil			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	70	
	Company-specific disclosure: Prevention and reduction of discharges to water or soil	70	
	Company-specific disclosure: Compliance with emissions to soil and water	70	
Climate footprint			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	68	
GRI 305: Emissions			
305-1	Direct greenhouse gas emissions (Scope 1)	68	
305-2	Indirect greenhouse gas emissions (Scope 2)	68	
Recycling efficiency and waste management			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	69	
GRI 306: Waste 2020			
306-1	Generated waste and impact	69	
306-2	Management of significant impact from waste	69	
306-3	Waste generated	69	
306-4	Waste diverted from disposal	69	
306-5	Waste directed to disposal	69	
	Company-specific disclosure: Recycling rate of handled material	69	
Compliance with environmental legislation			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	77	
GRI 307: Compliance with environmental legislation			
307-1	Violation of laws and regulations in the environmental area	77	
GRI 400: Social standards			
Occupational health and safety			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	72	
GRI 403: Health and safety 2018			
403-1	Management system for safety and the working environment	72	
403-2	Hazard identification, risk assessment and incident follow-up	72	
403-3	Occupational health services	72	
403-4	Employee participation, consultation and communication on occupational health and safety	72	

OTHER SUSTAINABILITY INFORMATION

GRI Standard	Disclosure	Page reference	Comments
403-5	Employee health and safety training in the workplace	72	
403-6	Promoting the health of employees	72	
403-7	Prevention and mitigation of impacts on health and safety directly related to business relations	72	
403-8	Employees covered by the working environment management system	73	
403-9	Work-related injuries	73	Reporting includes in-house employees and hired personnel acting as Stena employees. Accidents are registered and followed up for external persons, but some other information (e.g. hours worked) is unavailable, meaning that these can't be included in the statistics in a comparable way.
Company-specific disclosure: Sick leave		73	
Diversity and inclusion			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	75	
GRI 405: Diversity and equal rights			
405-1	Diversity of boards and management teams	75	
Learning and development			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	74	
GRI 404: Training and education			
404-2a	Skills development program	74	404-2b is not applicable as redundancies seldom occur as a result of shortage of work. Individual solutions are offered instead.
Attract and engage employees			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	74	
Company-specific disclosure: Attract and engage employees		74	
Compliance with social and economic legislation			
GRI 103: Disclosures about sustainability management			
103-1-3	Description of the material area, its boundaries and governance	77	
GRI 419: Socio-economic legislation compliance			
419-1	Violation of laws and regulations in the social and economic area	77	

Stena Metall Group reports in line with GRI Standards 2016 Core. The sustainability report has been reviewed by an external auditor.

CONTACT FOR THE SUSTAINABILITY REPORT

Anna Sundell,
Sustainability Manager, Stena Metall
+46 (0)10-445 19 34

AUDITOR'S STATEMENT

AUDITOR'S REPORT ON THE GENERAL REVIEW OF THE SUSTAINABILITY REPORT AND STATEMENT REGARDING THE STATUTORY SUSTAINABILITY REPORT

To Stena Metall AB, Corporate Identity Number 556138-8371

INTRODUCTION

We have been commissioned by the Board of Directors and CEO of Stena Metall AB to perform a general review Stena Metall's sustainability report for the years 2020–2021. The company has defined the scope of the sustainability report, which also constitutes the statutory sustainability report on page 47.

RESPONSIBILITY OF THE BOARD OF DIRECTORS AND CEO

The Board of Directors and the CEO are responsible for the preparation of the sustainability report, including the statutory sustainability report in accordance with applicable criteria and the Swedish Annual Accounts Act. The criteria are defined on page 47 and consist of GRI Sustainability Reporting Standards and Stena Metall's own reporting and calculation principles. This responsibility also includes the internal control deemed necessary to prepare a sustainability report that is free from material misstatement, whether due to fraud or error.

RESPONSIBILITY OF THE AUDITOR

Our responsibility is to express a conclusion on the Sustainability Report based on our general review and to express an opinion regarding the statutory sustainability report.

We have conducted our general review in accordance with ISAE 3000 Assurance engagements other than audits and reviews

of historical financial information. A general review consists of making inquiries, primarily concerning persons responsible for the preparation of the sustainability report, and conducting an analytical review and applying other general review procedures. We have conducted our review of the statutory sustainability report in accordance with RevR12, Auditor's statement on the statutory sustainability report, issued by FAR. A general review that is subject to ISAE 3000 and an audit subject to RevR12, respectively, have a different focus and a much smaller scope compared with the focus and scope of an audit subject to International Standards on Auditing and good auditing practice in general.

The auditing company applies ISQC 1 (*International Standard on Quality Control*) and thus has a comprehensive system for quality control in place, which includes documented guidelines and procedures on compliance with professional ethical requirements, standards for professional practice and applicable requirements in laws and other regulations. We are independent in relation to Stena Metall in accordance with good auditing practice in Sweden and have otherwise fulfilled our professional ethical responsibility in line with these requirements.

The procedures performed in a general review do not enable us to obtain a level of assurance that would make us aware of all significant matters that might be identified during an audit.

The stated conclusion based on a general review and a review according to RevR12 therefore does not have the certainty that a stated conclusion based on an audit would have.

Our review is based on the criteria selected by the Board of Directors and the CEO as defined above. We believe that these criteria are appropriate for the preparation of the sustainability report.

We believe that the evidence we have obtained during our review is sufficient and appropriate in order to provide a basis for our opinions below.

OPINIONS

Based on our general review, no circumstances have emerged that give us reason to believe that the information in the sustainability report has not, in all material respects, been prepared in accordance with the criteria specified above by the Board and the CEO.

A statutory sustainability report has been prepared.

Gothenburg, the day stated on our electronic signature.

PricewaterhouseCoopers AB

Johan Rippe
Certified Public
Accountant

Karin Juslin
Sustainability
Specialist,
member of FAR

BOARD OF DIRECTORS



Dan Sten Olsson
Chairman



William Olsson



Marie Eriksson



Anders Jansson
President & CEO



Joakim Rosengren



Mårten Hulterström



Jan Svensson



Lena Olving



Fabrice Angelini
Employee Representative



STENA METALL – PART OF THE STENA SPHERE

BUSINESS AREA*	STENA AB (PUBL)	STENA SESSAN AB	STENA METALL AB
FERRY LINES Net sales SEK 10,362 million Share of revenue 16%	Stena Line		
OFFSHORE DRILLING Net sales SEK 1,332 million Share of revenue 2%	Stena Drilling		
SHIPPING Net sales SEK 11,808 million Share of revenue 19%	Stena Bulk Stena RoRo StenaTeknik, NMG	Concordia Maritime (52%)	
PROPERTIES Net sales 4,129 Share of revenue 7%	Stena Fastigheter	Stena Sessan Fastighets AB	
NEW BUSINESS Net sales SEK 7,229 million Share of revenue 11%	Stena Adactum	Scandic (20%) Exeger (4.1%) Budbee (8.3%) Annotation (12.5%) VOI (2.6%)	
FINANCE/OTHER Net sales SEK 0 million Share of revenue 0%	Stena Finans		Stena Metall Finans
RECYCLING, ENVIRONMENT AND TRADE Net sales SEK 28,191 million Share of revenue 45%			Stena Metall

The Stena Sphere comprises the three parent companies wholly-owned by the Sten A Olsson family; Stena AB (publ), Stena Sessan AB and Stena Metall AB, as well as their wholly or partly-owned subsidiaries. The partly-owned company Concordia Maritime AB (publ) is listed on Nasdaq Stockholm and 52 per cent of it is owned by Stena Sessan AB. A total of 19,200 people are employed in the Stena Sphere. Total net sales were SEK 61,119 million*. Net profit/loss before tax came in at SEK -1,387 million

* Figures refer to the period from 1 January to 31 December 2020, except for Stena Metall's figures for the period from 1 September 2020 to 31 August 2021.

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Printers: Göteborgstryckeriet
Produced by Stena Metall Group and Solberg



SWEDEN

Head Office
Stena Metall AB
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenametall.com

AB Stena Metall Finans (publ)
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenametall.com

Stena Metal International AB
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenametalinternational.com

Stena Oil AB
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenaoil.com

Stena Recycling AB
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenarecycling.se

Stena Stål AB
Box 4088
SE-400 40 Gothenburg
Phone +46 10 445 00 00
stenastal.se

Visiting address for all of the above:
Fiskhamngatan 8B
SE-414 58 Gothenburg

Stena Aluminium AB
Box 44
SE-343 21 Älmhult
Phone +46 10 445 95 00
stenaaluminium.se
Visiting address:
Häradsgatan 1
SE-343 36 Älmhult

DENMARK

Stena Recycling A/S
Banemarksvej 40
DK-2605 Brøndby
Denmark
Phone +45 56 67 95 50
stenarecycling.dk

NORWAY

Stena Recycling AS
Postboks 1723
NO-3998 Porsgrunn
Norway
Phone +47 91 24 79 33
stenarecycling.no
Visiting address:
Dokkveien 8
NO-3920 Porsgrunn

Stena Stål Moss AS
Årvollskogen 79
NO-1529 Moss
Norway
Phone + 47 69 23 54 00
stenastal.no

FINLAND

Stena Recycling Oy
Äyritie 8 C
FI-01510 Vantaa
Finland
Phone +358 10 802 323
stenarecycling.fi

POLAND

Stena Recycling Sp. z o.o.
ul. Grójecka 208
PL-02-390 Warsaw
Poland
Phone +48 698 000 555
stenarecycling.pl

GERMANY

Stena Recycling GmbH
Wittslinger Straße 7
DE-89415 Lauingen
Germany
Phone +49 9072 953 800
stenarecycling.de

ITALY

Stena Recycling S.r.l.
Via Santa Maria in Campo 2
I-20873 Cavenago di Brianza (MB)
Italy
Phone +39 02 95335374
stenarecycling.it

SWITZERLAND

Stena Metall AG
Bahnhofplatz
CH-6300 Zug
Switzerland
Phone +41 417 28 81 21
stenametall.com

USA

Stena Metal Inc.
200 Pequot Avenue, Suite 101
Southport, CT
06890 USA
Phone +1 475 888 9005
stenametalinc.com

